

Article 64A – Merit System

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(a) (2) (iv) 1. All increases in steps within a grade shall be based upon the performance of the individual in the position.

2. During the fiscal year, and with the approval of the Governor, the head of the department, agency, board, or commission may increase the salary of an individual in a position in the executive pay plan by one step within the same grade, above the salary received by that individual in the prior fiscal year.

3. In recognition of exceptional performance, the head of the department, agency, board, or commission may recommend to the Governor an additional increase in the salary of an individual in a position in the executive pay plan. Subject to the approval of the Governor, the salary of that individual may be increased by a second step within the same grade, above the salary received by that individual in the prior fiscal year.

4. The Secretary shall submit, SUBJECT TO § 2-1312 OF THE STATE GOVERNMENT ARTICLE, to the Department of Fiscal Services by September 1 of each year, SUBJECT TO § 2-1312 OF THE STATE GOVERNMENT ARTICLE, a listing of each individual in the executive pay plan as of June 30 of that year including position, salary grade and step, and salary.

5. The Secretary shall submit, SUBJECT TO § 2-1312 OF THE STATE GOVERNMENT ARTICLE, to the Department of Fiscal Services by January 1 and July 1 of each year, SUBJECT TO § 2-1312 OF THE STATE GOVERNMENT ARTICLE, the salary adjustments made in accordance with the provisions of this subparagraph for the preceding 6-month period.

(v) 1. Subject to approval by the Board of Public Works, the Governor may approve:

A. A salary adjustment for a position in the executive pay plan of more than 2 steps within the same grade, above the salary in the prior fiscal year;

B. A change from the current salary grade to a different salary grade;

C. A change from 1 classification in a series to a different classification in that series;

D. The creation of a new classification or position in the executive pay plan; or

E. Other type of salary increase for a position within the executive pay plan.

2. The increases in salaries made in accordance with the provisions of this subparagraph shall be to retain or recruit competent individuals in positions within the executive pay plan or for any other reason approved by the Board of