

(v) any other information that the employer needs to comply with the earnings withholding order.

(b) An earnings withholding order is binding on each present and future employer of the obligor on whom a copy of the order is served.

(c) Subject to federal law, an earnings withholding order under this Part III of this subtitle has priority over any other lien or legal process.

(d) The copy of the earnings withholding order served on the employer of the obligor shall contain a statement that upon willful violation of the order the employer shall be subject to civil penalties.

[10-126.] 10-127.

(a) On receipt of a copy of an earnings withholding order an employer shall, beginning with the next pay period after receipt of the order:

(1) deduct the amount of the withholding from the obligor's earnings on a regular basis; and

(2) send the deducted net amount directly to the support enforcement agency or the recipient, as specified in the order, within 10 days after the day on which the earnings are paid to the obligor.

(b) An employer may deduct and retain from the obligor's wages an additional \$2 for each deduction made under the order.

(c) An employer may not use the withholding as a basis for:

- (1) reprisal against the obligor;
- (2) dismissal of the obligor from employment; or
- (3) refusal to hire or to promote the obligor.

(d) (1) Subject to the provisions of § [10-128] 10-129 of this subtitle:

(i) the recipient or the support enforcement agency may bring a civil action against an employer who willfully violates subsection (a) of this section; and

(ii) an employer is liable for damages under this subsection in an amount equal to the amount of any withholding that the employer failed to deduct from the obligor's earnings or failed to send within the time required under subsection (a) of this section.

(2) The employer's liability under this subsection shall be in addition to any amounts paid directly or indirectly by the obligor.

[10-127.] 10-128.

Within 10 days after the employer receives notice of an obligor's decision to terminate employment or within 10 days after the termination, whichever occurs earlier, the employer shall: