

provisions in which these terms appear. However, the Article Review Committees believed that, if the terms consistently are used as indicated, the substantive provisions become more easily understandable.

In this article, as in other revised articles, the term "unit" is substituted for the former references such as "department", "agency", "board", and "commission", except when a former reference indicated a specific entity. The term "unit" is used as the general term for an organization in a government because the term is broad enough to include all such entities. Throughout this article, references to current units and positions are substituted for obsolete references to entities that have been abolished or otherwise ceased to exist.

In this article, the word "regulation" is substituted for the former references to "rules and regulations" to distinguish, to the extent possible, between regulations of executive units and rules of judicial or legislative units and to establish consistency in the use of these words. This substitution conforms to the practice of the Division of State Documents. See the revisor's note to SG § 10-101(e).

Also throughout this article, to be consistent and to avoid unnecessary confusion, the singular verb "adopt" is used in relation to rules or regulations, and verbs such as "prescribe" and "promulgate" are deleted. Regulations, in any event, are subject to Title 10, Subtitle 1 of the State Government Article.

In each "Membership" section of this article, there is a subsection captioned "Tenure; vacancies". A standard paragraph included in each of those subsections provided that a "member who is appointed after a term has begun serves only for the rest of the term and until a successor is appointed [and qualifies]". That paragraph applies: (1) when a successor is appointed to replace a member who has died, resigned, or failed for any other reason to complete a term; (2) when a member is appointed to succeed a member who has "held over" to part of the next term, pending the delayed appointment and qualification of the successor; or (3) when, in any other situation, a member takes office after a term has begun, e.g., when, at the completion of a term, there is a delay in the appointment of a successor, but the member who served the prior term does not "hold over".

The Labor and Employment Article Review Committee notes, for consideration by the General Assembly, the cumulative effect of the posting requirements imposed on employers. Requirements appeared in former Art. 89, §§ 12(a), 32(c) and (e), 34(c)(5), 35(e), 36(b), and 61 and former Art. 100, §§ 13, 55F, 80C, and 88. See §§ 4-207(d), 5-104(c), 5-409, 5-322(a), 5-210(d), 5-212(c), 6-109(d), 3-214, 3-306(b), 7-402(b), and 3-423(b), respectively. This list reflects only former provisions revised in this article. Other State and federal requirements apply.

SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows: