- (HI) MEETS SALARY AND WAGE REQUIREMENTS
  ESTABLISHED BY THE COMMISSION:
- (2) ESTABLISHES A PAYROLL DEDUCTION PLAN THAT SATISFIES § 125 OF THE INTERNAL REVENUE CODE:
- (3) AGREES TO OFFER A BONA-FIDE WELLNESS PROGRAM, AS REQUIRED BY THE COMMISSION; AND
- (4) MEETS ANY OTHER REQUIREMENTS ESTABLISHED BY THE COMMISSION.
- (B) A-SUBSIDY OF HEALTH INSURANCE PREMIUM CONTRIBUTIONS
  MADE BY A SMALL EMPLOYER:
  - (1) MAY NOT EXCEED THE LOWER OF:
    - (I) 50% OF THE SMALL EMPLOYER CONTRIBUTION; OR
    - (H) AN AMOUNT ESTABLISHED BY THE COMMISSION; AND
  - (2) MAY BE CALCULATED ON A SLIDING SCALE.
- (C) THE COMMISSION MAY ALTER THE SUBSIDY AMOUNT PROVIDED UNDER SUBSECTION (B) OF THIS SECTION ACCORDING TO THE NUMBER-OF EMPLOYEES OF THE SMALL EMPLOYEE.
- (D) THE TOTAL AMOUNT OF ALL SUBSIDIES PROVIDED UNDER THIS SECTION SHALL BE SUBJECT TO THE LIMITATIONS OF THE STATE BUDGET.

## 15-12A-04.

- (A) A SMALL EMPLOYER THAT PROVIDES A SMALL EMPLOYER HEALTH BENEFIT PLAN THAT IS COMPATIBLE WITH A HEALTH SAVINGS ACCOUNT MAY BE ELIGIBLE FOR A SUBSIDY UNDER THE PROGRAM IF:
- (1) THE HEALTH BENEFIT PLAN IS OFFERED WITH A WELLNESS BENEFIT; AND
- (2) THE SMALL EMPLOYER MEETS THE ELIGIBILITY REQUIREMENTS UNDER § 15–12A–03 OF THIS SUBTITLE.