

~~(6) A LICENSEE SHALL:~~

~~(i) PROVIDE RETIREMENT BENEFITS FOR ITS EMPLOYEES;~~  
~~AND~~

~~(ii) IF THE LICENSEE IS A RACETRACK LICENSEE, PROVIDE RETIREMENT BENEFITS TO ITS VIDEO LOTTERY OPERATION EMPLOYEES THAT ARE EQUIVALENT TO THE LEVEL OF BENEFITS PROVIDED TO THE RACETRACK EMPLOYEES WHO ARE ELIGIBLE UNDER THE MARYLAND RACETRACK EMPLOYEES PENSION FUND.~~

~~(6) (7) NOTWITHSTANDING ANY COLLECTIVE BARGAINING AGREEMENT OR AGREEMENTS, IF THE LICENSEE IS A RACETRACK LOCATION, THE LICENSEE SHALL PROVIDE HEALTH INSURANCE COVERAGE AND PAY AT LEAST THE STATE LIVING WAGE RATE FOR COVERED TIER 1 AREA EMPLOYEES, AS ANNUALLY ADJUSTED BY THE COMMISSIONER OF LABOR AND INDUSTRY BUT NOT INCLUDING REDUCTIONS FOR EMPLOYER HEALTH INSURANCE BENEFIT CONTRIBUTIONS, UNDER § 18-103 OF THE STATE FINANCE AND PROCUREMENT ARTICLE, TO ALL EMPLOYEES OF THE RACETRACK, INCLUDING THE EMPLOYEES OF THE RACETRACK ON THE BACKSTRETCH OF THE RACETRACK.~~

~~(b) (1) THE COMMISSION SHALL ENSURE THAT A VIDEO LOTTERY OPERATION LICENSEE COMPLIES WITH THE REQUIREMENTS OF SUBSECTION (A)(1) AND (2) OF THIS SECTION AS A CONDITION OF HOLDING THE VIDEO LOTTERY OPERATION LICENSE.~~

~~(2) THE GOVERNOR'S OFFICE OF MINORITY AFFAIRS SHALL MONITOR A LICENSEE'S COMPLIANCE WITH SUBSECTION (A)(1) AND (2) OF THIS SECTION.~~

~~(3) THE GOVERNOR'S OFFICE OF MINORITY AFFAIRS SHALL REPORT TO THE COMMISSION AT LEAST EVERY 6 MONTHS ON THE COMPLIANCE OF LICENSEES WITH SUBSECTION (A)(1) AND (2) OF THIS SECTION.~~

~~(4) IF THE GOVERNOR'S OFFICE OF MINORITY AFFAIRS REPORTS THAT A LICENSEE IS NOT IN COMPLIANCE WITH SUBSECTION (A)(1) AND (2) OF THIS SECTION, THE COMMISSION SHALL TAKE IMMEDIATE ACTION TO ENSURE THE COMPLIANCE OF THE LICENSEE.~~

~~(c) ON OR AFTER JULY 1, 2011, THE PROVISIONS OF SUBSECTION (A)(1) AND (2) OF THIS SECTION AND ANY REGULATIONS ADOPTED UNDER~~