

~~OF GENERAL SERVICES AND TO THE LEGISLATIVE POLICY COMMITTEE OF THE
GENERAL ASSEMBLY.~~

~~9-1A-10.~~

~~(A) (1) FOR THE CONSTRUCTION AND PROCUREMENT RELATED TO
THE OPERATION OF VIDEO LOTTERY TERMINALS, THE APPLICANT OR LICENSEE
SHALL AT A MINIMUM MEET THE SAME REQUIREMENTS OF A DESIGNATED UNIT
FOR MINORITY BUSINESS PARTICIPATION AS DESCRIBED UNDER TITLE 14,
SUBTITLE 3 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.~~

~~(2) IF THE COUNTY IN WHICH A VIDEO LOTTERY FACILITY WILL
BE LOCATED HAS HIGHER MINORITY BUSINESS PARTICIPATION REQUIREMENTS
THAN THE STATE AS DESCRIBED IN PARAGRAPH (1) OF THIS SUBSECTION, THE
APPLICANT SHALL MEET THE COUNTY'S MINORITY BUSINESS PARTICIPATION
REQUIREMENTS TO THE EXTENT POSSIBLE.~~

~~(3) ANY COLLECTIVE BARGAINING AGREEMENT OR AGREEMENTS,
INCLUDING A PROJECT LABOR AGREEMENT OR A NEUTRALITY AGREEMENT,
ENTERED INTO BY AN APPLICANT OR LICENSEE MAY NOT NEGATE THE
REQUIREMENTS OF THIS SUBSECTION.~~

~~(4) IF AN APPLICANT FOR EMPLOYMENT AT A VIDEO LOTTERY
FACILITY BELIEVES THAT THE APPLICANT HAS BEEN DISCRIMINATED AGAINST
IN THE EMPLOYMENT PROCESS, THE APPLICANT MAY APPEAL THE
EMPLOYMENT DECISION TO THE LOCAL HUMAN RELATIONS BOARD IN THE
COUNTY WHERE THE FACILITY IS LOCATED.~~

~~(5) NOTWITHSTANDING ANY COLLECTIVE BARGAINING
AGREEMENT OR AGREEMENTS, A LICENSEE SHALL:~~

~~(I) PROVIDE HEALTH INSURANCE COVERAGE FOR ITS
EMPLOYEES; AND~~

~~(II) GIVE A PREFERENCE TO HIRING QUALIFIED EMPLOYEES
FROM THE COMMUNITIES WITHIN 10 MILES OF THE VIDEO LOTTERY FACILITY;
AND~~

~~(III) PAY TO ITS EMPLOYEES AT LEAST THE STATE LIVING
WAGE RATE FOR COVERED TIER 1 AREA EMPLOYEES, AS ANNUALLY ADJUSTED
BY THE COMMISSIONER OF LABOR AND INDUSTRY BUT NOT INCLUDING
REDUCTIONS FOR EMPLOYER HEALTH INSURANCE BENEFIT CONTRIBUTIONS,
UNDER § 18-103 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.~~