

~~(2) is issued or renewed on or after July 1, 1994, if:~~

~~(i) any part of the premium or benefits is paid by or on behalf of the small employer;~~

~~(ii) any eligible employee or dependent is reimbursed, through wage adjustments or otherwise, by or on behalf of the small employer for any part of the premium;~~

~~(iii) the health benefit plan is treated by the employer or any eligible employee or dependent as part of a plan or program under the United States Internal Revenue Code, 26 U.S.C. § 106, § 125, or § 162; or~~

~~(iv) the small employer allows eligible employees to pay for the health benefit plan through payroll deductions.~~

~~(b) A carrier is subject to the requirements of § 15-1403 of this title in connection with health benefit plans issued under this subtitle.~~

~~(c) (1) THIS SUBTITLE DOES NOT APPLY TO A SMALL EMPLOYER WHOSE ONLY ROLE IN ADMINISTERING A HEALTH BENEFIT PLAN IS COLLECTING, THROUGH PAYROLL DEDUCTION, THE PREMIUMS OF AN INDIVIDUAL HEALTH BENEFIT PLAN OF AN EMPLOYEE, IF THE SMALL EMPLOYER HAS NOT OFFERED OR PROVIDED A HEALTH BENEFIT PLAN UNDER THIS SUBTITLE TO ITS EMPLOYEES DURING THE 6 MONTH PERIOD PRECEDING THE DATE OF THE PAYROLL DEDUCTION.~~

~~(2) A SMALL EMPLOYER WHO COLLECTS PREMIUMS THROUGH PAYROLL DEDUCTION AS PROVIDED IN THIS SUBSECTION SHALL PROVIDE A CERTIFICATION TO A CARRIER PROVIDING AN INDIVIDUAL HEALTH BENEFIT PLAN TO AN EMPLOYEE OF THE SMALL EMPLOYER THAT THE SMALL EMPLOYER AND THE EMPLOYEE MEET THE REQUIREMENTS OF THIS SUBSECTION.~~

~~15-1204.~~

~~(a) In addition to any other requirement under this article, a carrier shall:~~

~~(1) have demonstrated the capacity to administer the health benefit plan, including adequate numbers and types of administrative personnel;~~

~~(2) have a satisfactory grievance procedure and ability to respond to enrollees' calls, questions, and complaints;~~