7-102.

(II) PROVIDES ACCESS TO CONFIDENTIAL INFORMATION AND:

1. REQUIRES SUBSTANTIAL INTERVENTION OR COLLABORATION IN THE FORMULATION OF PUBLIC POLICY; OR

- 2. REQUIRES THE PROVISION OF DIRECT ADVICE OR THE RENDERING OF DIRECT SERVICES TO AN APPOINTING AUTHORITY.
- (a) (1) Each employee in the skilled service, professional service, and management service, INCLUDING SPECIAL APPOINTMENTS IN EACH CLASSIFICATION OF EACH OF THOSE SERVICES, shall be provided with a written position description which describes the essential duties and responsibilities the employee is expected to perform and the standards for satisfactory performance on a form approved by the Secretary.
- (2) A successful applicant for a position in the skilled service, professional service, or management service shall be provided with a position description for review before accepting appointment to the position.
- (b) The appointing authority or designee shall approve position descriptions and revised position descriptions for the positions in the unit.
 - (c) (1) A supervisor shall:
- (i) ensure the preparation of a position description for each position over which the supervisor has primary direct responsibility;
- (ii) maintain position descriptions for the positions under the supervisor's jurisdiction; and
- (iii) give each supervised employee a copy of the position description for the employee's position.
- (2) The supervisor and employee shall review the position description for the employee's position and make any necessary revision:
- (i) whenever there is a change in the essential functions of the position; and
 - (ii) as part of the employee's performance appraisal.