- (1) assign a class to the skilled service, professional service, management service, or executive service, as appropriate; and
- (2) designate SPECIAL APPOINTMENT positions [that are filled by special appointment] IN THE STATE PERSONNEL MANAGEMENT SYSTEM OR COMPARABLE POSITIONS IN AN INDEPENDENT PERSONNEL SYSTEM IN THE EXECUTIVE BRANCH OF STATE GOVERNMENT THAT:
- (I) MUST BE FILLED WITHOUT REGARD TO POLITICAL AFFILIATION, BELIEF, OR OPINION; OR
- (II) IN ACCORDANCE WITH THE PREVAILING CASE LAW OF THE UNITED STATES SUPREME COURT § 6-405(B) OF THIS ARTICLE, MAY BE FILLED WITH REGARD TO POLITICAL AFFILIATION, BELIEF, OR OPINION.

4-302.

- (a) The Secretary shall submit to the Governor and, subject to § 2-1246 of the State Government Article, to the General Assembly an annual report for each fiscal year that:
- (1) provides information about the various personnel areas under the Secretary's jurisdiction, including:
 - (i) employee performance and efficiency;
 - (ii) use of leave by State employees;
 - (iii) incentive awards;
 - (iv) whistleblower proceedings;
- (v) each denial of a pay increase, each disciplinary suspension, each grievance, each involuntary demotion, and each rejection on probation; and
- (vi) a summary of the equal employment opportunity report required under § 5-204 of this article, including hiring, firing, promotions, terminations, and rejections on probation, by race, sex, and age;
- (2) provides statistics and rankings that compare minority group State employees to all State employees in all job categories;
- (3) provides information about part-time work and, in the Secretary's discretion, alternate work schedules, work days, and work locations; [and]