

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - State Personnel and Pensions**

1-101.

(c) "Class" means a category of one or more similar positions, as established by the Secretary in accordance with this article.

4-201.

(a) ~~{This} EXCEPT AS PROVIDED IN SUBSECTION (C)(2) OF THIS SECTION, THIS~~ section does not apply to those units of State government with an independent personnel system.

(b) In the State Personnel Management System the Secretary shall:

- (1) establish classes;
- (2) assign a rate of pay to each class;
- (3) ensure that each class comprises one or more positions:
  - (i) that are similar in their duties and responsibilities;
  - (ii) that are similar in the general qualifications required to perform those duties and responsibilities;
  - (iii) to which the same standards and, if required, tests of fitness can be applied; and
  - (iv) to which the same rates of pay can be applied;
- (4) give each class a descriptive classification title;
- (5) prepare a description of each class; and
- (6)
  - (i) create additional classes; and
  - (ii) abolish, combine, or modify existing classes.

(c) The Secretary shall: