flexibility in hiring and terminating employees and maintaining the dignity, worth, and morale of the State's workforce.

(c)   On or before ~~December 31, 2007~~ December 1, 2008, the Department of Legislative Services shall report its findings and recommendations to the President of the Senate and the Speaker of the House of Delegates.

SECTION 3. AND BE IT FURTHER ENACTED, That the Secretary of the Department of Budget and Management shall develop processes through regulation that provide that all new employees, including at–will employees, receive written notification of their position and classification, and that all employees in the State Personnel Management System and in the Department of Transportation, including at–will employees, be ~~periodically~~ notified at 6–month intervals in writing of their employment status in State government, including any changes in the employment classification of an employee and the employee rights associated with the position and classification.

SECTION 4. AND BE IT FURTHER ENACTED, That:

(a)   The Chancellor of the University System of Maryland and the Presidents of Morgan State University, St. Mary's College of Maryland, and Baltimore City Community College shall identify all nonmerit and at–will positions in the personnel systems of the University System of Maryland and its constituent institutions, Morgan State University, St. Mary's College of Maryland, and Baltimore City Community College.

(b)   On an annual basis, the Chancellor of the University System of Maryland and the Presidents of Morgan State University, St. Mary's College of Maryland, and Baltimore City Community College shall report the information on nonmerit and at–will positions required under subsection (a) of this section to the Governor and, in accordance with § 2–1246 of the State Government Article, to the General Assembly.

SECTION ~~4.~~ 5. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2007.

Approved by the Governor, May 17, 2007.

CHAPTER 593

(House Bill 183)

AN ACT concerning