- (3) in the executive service.
- (b) Each employee subject to this section:
 - (1) serves at the pleasure of the employee's appointing authority; and
- (2) may be terminated from employment for any reason THAT IS NOT ILLEGAL OR UNCONSTITUTIONAL, solely in the discretion of the appointing authority.
- (C) A MANAGEMENT SERVICE EMPLOYEE OR A SPECIAL APPOINTMENT EMPLOYEE <u>DESIGNATED</u> BY THE <u>SECRETARY UNDER</u> § 4–201(C)(2)(I) OF THIS <u>ARTICLE</u> MAY NOT BE TERMINATED FOR THE PURPOSE OF CREATING A NEW POSITION FOR ANOTHER INDIVIDUAL'S APPOINTMENT BECAUSE OF THAT INDIVIDUAL'S POLITICAL AFFILIATION, BELIEF, OR OPINION.
- (D) A MANAGEMENT SERVICE EMPLOYEE OR A SPECIAL APPOINTMENT EMPLOYEE WHO IS TERMINATED UNDER SUBSECTION (B) OF THIS SECTION SHALL BE GIVEN, IN WRITING, THE REASONS FOR THE TERMINATION BY THE EMPLOYEE'S APPOINTING AUTHORITY.
- [(c)] (E) (D) An employee or an employee's representative may file a written appeal of an employment termination under this section as described under § 11–113 of this title.
- (F) AN EMPLOYEE-SUBJECT TO THIS SECTION MAY INITIATE A CAUSE OF ACTION BASED ON THE EMPLOYEE'S TERMINATION WITHOUT FIRST EXHAUSTING THE EMPLOYEE'S ADMINISTRATIVE REMEDIES.
- (G) IF A COURT DETERMINES THAT AN EMPLOYEE IS ENTITLED TO JUDGMENT IN AN ACTION, THE COURT SHALL ALLOW THE EMPLOYEE REASONABLE COUNSEL FEES AND OTHER COSTS OF THE ACTION.

Article - Transportation

2-103.4.

- (b) (1) In the exercise of the Secretary's powers under this section, the Secretary may:
- [(1)] (I) Create and abolish any position other than positions specifically provided for in this article; and