

Transportation to report certain information to the Governor and the General Assembly on an annual basis; requiring the Department of Legislative Services, with assistance from the Department of Budget and Management, the Department of Transportation, and certain labor organizations, to undertake a review of the current State Personnel Management System and other State laws, and the extent to which changes to the laws may be needed particularly with respect to at-will and special appointment positions; requiring the Secretary of Budget and Management to develop certain processes through regulation for notifying certain employees of a certain status; requiring the Chancellor of the University System of Maryland and the Presidents of Morgan State University, St. Mary's College of Maryland, and Baltimore City Community College to identify certain nonmerit and at-will positions in certain personnel systems and report certain information to the Governor and the General Assembly on an annual basis; and generally relating to State personnel in the Executive Branch of State government.

BY repealing and reenacting, without amendments,
 Article – State Personnel and Pensions
 Section 1-101(c) and 11-113
 Annotated Code of Maryland
 (2004 Replacement Volume and 2006 Supplement)

BY repealing and reenacting, with amendments,
 Article – State Personnel and Pensions
 Section 4-201, 4-302, 5-208, 6-405, 7-102, 7-501, ~~11-113~~, and 11-305
 Annotated Code of Maryland
 (2004 Replacement Volume and 2006 Supplement)

BY repealing and reenacting, with amendments,
Article – Transportation
Section 2-103.4(b)
Annotated Code of Maryland
(2001 Replacement Volume and 2006 Supplement)

Preamble

WHEREAS, The State personnel system has been in existence since 1920 and, between 1920 and 1995, had been operating with minor changes but was considered to be rigid, inflexible, centralized, and overly bureaucratic; and

WHEREAS, In 1995, the Task Force to Reform the State Personnel Management System was assigned the task of reforming the State personnel system and reported its findings and recommendations to the Governor in January 1996; and