- (2) THE SECRETARY MAY NOT UNREASONABLY WITHHOLD EXPRESS PERMISSION TO ENGAGE IN OTHER EMPLOYMENT.
- (3) IF THE SECRETARY GRANTS PERMISSION TO ENGAGE IN OTHER EMPLOYMENT, THE EMPLOYEE SHALL DISCLOSE TO THE SECRETARY THE SOURCE AND AMOUNT OF ALL INCOME EARNED FROM THAT OTHER EMPLOYMENT.
 - (D) STAFF OTHER UNITS.
- (1) THE APPOINTMENT OR REMOVAL OF STAFF OF A UNIT IN THE DEPARTMENT IS SUBJECT TO THE APPROVAL OF THE SECRETARY.
- (2) THE SECRETARY MAY DELEGATE THE POWER OF APPROVAL ESTABLISHED UNDER PARAGRAPH (1) OF THIS SUBSECTION TO THE HEAD OF THE UNIT.
 - (E) CODE OF CONDUCT.

THE DEPARTMENT SHALL:

- (1) ADOPT A CODE OF CONDUCT FOR STAFF OF THE DEPARTMENT; AND
- (2) REQUIRE EACH PRIVATE AGENCY UNDER CONTRACT WITH THE DEPARTMENT TO ADOPT A CODE OF CONDUCT FOR ITS STAFF THAT IS IN SUBSTANTIAL COMPLIANCE WITH THE CODE OF CONDUCT FOR STAFF OF THE DEPARTMENT.

REVISOR'S NOTE: This section is new language derived without substantive change from former Art. 83C, § 2-103(d).

In subsections (b)(1)(ii) and (c)(1) of this section, the references to an "employee" are substituted for the former references to "personnel" for consistency with terminology used in §§ 9–208 and 9–209 of this subtitle.

In subsection (b)(3) of this section, the reference to the requirement to appoint and remove staff in accordance with the State Personnel and Pensions Article "[u]nless otherwise provided by law" is substituted for the former reference to "[e]xcept as provided in paragraph (4) of this subsection or otherwise by law" for brevity.

In subsection (d)(2) of this section, the former phrase "[a]s to any unit in the Department" is deleted as surplusage.

Defined terms: "Department" § 9-101 "Secretary" § 9-101

9-208. EMPLOYEES - IN GENERAL.

IN COOPERATION WITH THE SECRETARY OF BUDGET AND MANAGEMENT, THE SECRETARY SHALL:

(1) SET MINIMUM SALARIES, QUALIFICATIONS, AND STANDARDS OF TRAINING AND EXPERIENCE FOR THE POSITIONS IN THE DEPARTMENT; AND