

of this Act; authorizing an administrative hearing officer to award an employee certain damages under certain circumstances; providing that a certain award of damages shall be the sole and exclusive remedy for certain violations; providing for the application of this Act; providing for a certain remedy; defining certain terms; and generally relating to Maryland-National Capital Park and Planning Commission service contracts.

BY adding to

Article 28 - Maryland-National Capital Park and Planning Commission  
Section 2-112.2  
Annotated Code of Maryland  
(2003 Replacement Volume and 2006 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article 28 - Maryland-National Capital Park and Planning Commission**

**2-112.2.**

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) (I) "ADVERSELY AFFECT" MEANS:

~~(I) A LOSS OF EXISTING COMMISSION EMPLOYMENT;~~

~~(II) A LOSS OF BARGAINING UNIT WORK;~~

~~(III) A REDUCTION IN PAY GRADE; OR~~

~~(IV) A REDUCTION IN PAY OR BENEFITS.~~

1. THE ELIMINATION OF MORE THAN TWO EMPLOYEE POSITIONS ASSIGNED TO PERFORM BARGAINING UNIT WORK IF THE POSITIONS ARE AUTHORIZED, FULLY FUNDED, AND EITHER VACANT FOR LESS THAN 90 CALENDAR DAYS OR OCCUPIED AT THE TIME THE COMMISSION SOLICITS A SERVICE CONTRACT;

2. A PERMANENT AND INVOLUNTARY REDUCTION BELOW THE NUMBER OF HOURS FOR REGULAR FULL-TIME EMPLOYMENT FOR MORE THAN FIVE EMPLOYEES CURRENTLY ASSIGNED TO A REGULAR FULL-TIME WORK SCHEDULE TO PERFORM BARGAINING UNIT WORK WHEN THE COMMISSION SOLICITS A SERVICE CONTRACT;