

THE WORK SITE OF AN EMPLOYEE DESCRIBED IN § 18-102(A) OF THIS TITLE A NOTICE OF:

- (1) THE LIVING WAGE RATE;
- (2) EMPLOYEE RIGHTS UNDER THIS TITLE; AND
- (3) THE NAME, ADDRESS, AND TELEPHONE NUMBER OF THE COMMISSIONER.

(B) THE NOTICE UNDER THIS SECTION SHALL BE ~~POSTED IN ENGLISH, SPANISH, AND ANY OTHER LANGUAGE COMMONLY USED BY EMPLOYEES AT THE WORK SITE OF AN EMPLOYEE DESCRIBED IN § 18-102(A) OF THIS TITLE;~~

(1) DEVELOPED BY THE COMMISSIONER IN ENGLISH, SPANISH, AND ANY OTHER LANGUAGE COMMONLY USED BY EMPLOYEES AT A WORK SITE; AND

(2) (i) ON REQUEST OF AN EMPLOYER, PROVIDED WITHOUT CHARGE TO THE EMPLOYER; OR

(ii) MADE AVAILABLE FOR DOWNLOAD ON THE INTERNET WITHOUT CHARGE.

(C) SUBJECT TO § 10-1001 OF THE STATE GOVERNMENT ARTICLE, THE COMMISSIONER MAY IMPOSE ON A PERSON THAT VIOLATES THIS SECTION A CIVIL PENALTY NOT EXCEEDING \$50 PER VIOLATION.

18-107.

(A) WITHIN 30 DAYS AFTER A COMPLAINT IS FILED, THE COMMISSIONER SHALL INVESTIGATE THE COMPLAINT IN ACCORDANCE WITH THIS TITLE.

(B) A WRITTEN OR ORAL COMPLAINT OR STATEMENT MADE BY AN EMPLOYEE UNDER THIS TITLE IS CONFIDENTIAL AND MAY NOT BE DISCLOSED TO THE EMPLOYER WITHOUT THE CONSENT OF THE EMPLOYEE.

(C) AN EMPLOYER SUBJECT TO THIS TITLE SHALL ALLOW THE COMMISSIONER OR THE COMMISSIONER'S DESIGNEE ACCESS TO A WORK SITE AND PAYROLL RECORDS, AND ALLOW AN OPPORTUNITY TO INTERVIEW EMPLOYEES FOR PURPOSES OF ENFORCING THIS TITLE.