THE HOURLY COST OF THE EMPLOYER'S SHARE OF THE PREMIUM FOR EACH EMPLOYEE.

(D) THE COMMISSIONER MAY AUTHORIZE, BY REGULATION, AN EMPLOYER TO REDUCE THE WAGE RATES PAID UNDER SUBSECTION (A) OF THIS SECTION BY NO MORE THAN 50 CENTS OF THE HOURLY COST OF THE EMPLOYER'S CONTRIBUTION TO AN EMPLOYEE'S DEFERRED COMPENSATION PLAN.

18-104.

- (A) THE COMMISSIONER SHALL ADOPT REGULATIONS GOVERNING EMPLOYERS SUBJECT TO THIS TITLE.
- (B) THE COMMISSIONER MAY REQUIRE THAT AN EMPLOYER KEEP RECORDS AND SUBMIT REPORTS TO THE COMMISSIONER THAT THE COMMISSIONER DETERMINES NECESSARY FOR THE EFFECTIVE ADMINISTRATION AND ENFORCEMENT OF THIS TITLE.
- (C) THE COMMISSIONER EVERY 5 3 YEARS SHALL ASSESS THE APPROPRIATENESS OF:
- (1) THE MEASURES USED TO ADJUST THE WAGE RATES UNDER § 18–103(B) OF THIS SUBTITLE TO ENSURE THAT THE MEASURES ACCURATELY REFLECT THE WAGE RATES OF EMPLOYEES IN THE TIER 1 AREA AND TIER 2 AREA OF THE STATE; AND
- (2) THE PLACEMENT OF COUNTIES IN THE TIER 1 AREA AND TIER 2 AREA.

18-105.

- (A) AN EMPLOYEE COVERED UNDER THIS TITLE HAS A RIGHT OF FREE SPEECH AND ASSOCIATION.
- (B) AN AGREEMENT BY AN EMPLOYEE TO COMMUTE, RELEASE, OR WAIVE THE EMPLOYEE'S RIGHTS UNDER THIS TITLE IS VOID.

18-106.

(A) DURING ANY PERIOD IN WHICH AN EMPLOYEE OF THE EMPLOYER IS ENTITLED TO A WAGE RATE UNDER THIS TITLE, EACH EMPLOYER SUBJECT TO THIS TITLE SHALL POST IN A PROMINENT AND EASILY ACCESSIBLE PLACE AT