

~~(H)~~ (G) WHEN APPROPRIATE AND TO THE EXTENT AUTHORIZED UNDER LAW, IN A DISPUTE ARISING UNDER THIS SUBTITLE, IN WHICH THE COMPLAINANT SEEKS COMPENSATORY OR PUNITIVE DAMAGES, THE PARTIES ARE ENCOURAGED TO USE ALTERNATIVE MEANS OF DISPUTE RESOLUTION, INCLUDING SETTLEMENT NEGOTIATIONS OR MEDIATION.

11C.

(A) A PERSON MAY INTERVENE IN A CIVIL ACTION BROUGHT BY THE COMMISSION UNDER THIS SUBTITLE, IF THE ACTION INVOLVES:

- (1) AN ALLEGED ACT OF DISCRIMINATION TO WHICH THE PERSON IS A PARTY; OR
- (2) A CONCILIATION AGREEMENT TO WHICH THE PERSON IS A PARTY.

(B) THE COMMISSION MAY INTERVENE IN A CIVIL ACTION BROUGHT UNDER THIS SUBTITLE, IF:

- (1) THE COMMISSION CERTIFIES THAT THE CASE IS OF GENERAL PUBLIC IMPORTANCE; AND
- (2) TIMELY APPLICATION IS MADE.

(C) THE COURT MAY GRANT ANY APPROPRIATE RELIEF TO AN INTERVENING PARTY THAT IS AUTHORIZED TO BE GRANTED TO A PLAINTIFF IN A CIVIL ACTION UNDER § 11A OF THIS SUBTITLE.

11D.

(A) IN AN ACTION BROUGHT UNDER THIS SECTION, THE COURT, IN ITS DISCRETION, MAY AWARD THE PREVAILING PARTY REASONABLE ATTORNEY'S FEES, EXPERT WITNESS FEES, AND COSTS.

(B) THIS SUBTITLE, INCLUDING THE LIMITATIONS ON DAMAGES, MAY NOT BE CONSTRUED TO LIMIT THE SCOPE OF ~~OR THE~~, OR THE ADMINISTRATIVE PROCEDURES OR RELIEF AVAILABLE UNDER, ANY OTHER PROVISION OF FEDERAL, STATE, OR LOCAL LAW.

(C) THIS SUBTITLE MAY NOT BE CONSTRUED TO LIMIT §§ 40 THROUGH 43 OF THIS ARTICLE.