- (2) ANY OTHER EQUITABLE RELIEF THE COMPLAINANT IS ENTITLED TO RECOVER UNDER ANY OTHER PROVISION OF LAW.
- (E) THE SUM OF THE AMOUNT OF COMPENSATORY DAMAGES AWARDED TO EACH COMPLAINANT UNDER THIS SECTION, FOR FUTURE PECUNIARY LOSSES, EMOTIONAL PAIN, SUFFERING, INCONVENIENCE, MENTAL ANGUISH, LOSS OF ENJOYMENT OF LIFE, AND OTHER NONPECUNIARY LOSSES, AND THE AMOUNT OF PUNATIVE PUNITIVE DAMAGES AWARDED UNDER THIS SECTION MAY NOT EXCEED:
- (1) \$50,000 IF THE RESPONDENT EMPLOYS NOT FEWER THAN 15 AND NOT MORE THAN 100 EMPLOYEES IN EACH OF 20 OR MORE CALENDAR WEEKS IN THE CURRENT OR PRECEDING CALENDAR YEAR;
- (2) \$100,000, IF THE RESPONDENT EMPLOYS NOT FEWER THAN 101 AND NOT MORE THAN 200 EMPLOYEES IN EACH OF 20 OR MORE CALENDAR WEEKS IN THE CURRENT OR PRECEDING CALENDAR YEAR;
- (3) \$200,000, IF THE RESPONDENT EMPLOYS NOT FEWER THAN 201 AND NOT MORE THAN 500 EMPLOYEES IN EACH OF 20 OR MORE CALENDAR WEEKS IN THE CURRENT OR PRECEDING CALENDAR YEAR; AND
- (4) \$300,000, IF THE RESPONDENT EMPLOYS NOT FEWER THAN 501 EMPLOYEES IN EACH OF 20 OR MORE CALENDAR WEEKS IN THE CURRENT OR PRECEDING CALENDAR YEAR.
- (F) (1) THE LIMITATIONS ON COMPENSATORY AND PUNATIVE DAMAGES PROVIDED UNDER SUBSECTION (E) OF THIS SECTION—SHALL INCREASE BY \$15,000 ON JANUARY 1 OF EACH YEAR BEGINNING JANUARY 1, 2009.
- (2) THE INCREASED AMOUNT APPLIES TO CAUSES OF ACTION ARISING BETWEEN JANUARY 1 AND DECEMBER 31 OF THE YEAR THE INCREASE TAKES EFFECT.
- (G) (F) If a complainant seeks compensatory or punitive damages under this section:
  - (1) ANY PARTY MAY DEMAND A TRIAL BY JURY; AND
- (2) THE COURT MAY NOT INFORM THE JURY OF THE LIMITATIONS IMPOSED UNDER SUBSECTION (E) OF THIS SECTION.