providing for the construction of this Act; providing for the application of this Act; and generally relating to hearings and relief under the Maryland Human Relations Commission law.

BY repealing and reenacting, with amendments,

Article 49B - Human Relations Commission

Section 11

Annotated Code of Maryland

(2003 Replacement Volume and 2006 Supplement)

BY adding to

Article 49B - Human Relations Commission

Section 11A through 11D

Annotated Code of Maryland

(2003 Replacement Volume and 2006 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

## Article 49B - Human Relations Commission

11.

- (a) (1) In case of failure to reach an agreement for the REMEDY AND elimination of the acts of discrimination and upon the entry of findings to that effect, the entire file including the complaint and any and all findings made shall be certified to THE GENERAL COUNSEL OF THE COMMISSION.
- (2) The [Chairman] EXECUTIVE DIRECTOR OF THE COMMISSION shall cause a written notice to be issued and served in the name of the Commission together with a copy of the complaint requiring the respondent to answer the charges of the complaint at a public hearing [before a hearing examiner at a time and place certified in the notice]:
- (I) BEFORE AN ADMINISTRATIVE LAW JUDGE AT A TIME AND PLACE CERTIFIED IN THE NOTICE; OR
- (II) IN A CIVIL ACTION ELECTED UNDER § 11A OF THIS SUBTITLE BY A COMPLAINANT.
- (3) [The] IF A CIVIL ACTION IS NOT ELECTED UNDER § 11A OF THIS SUBTITLE, THE case shall [thereupon] be heard by [a hearing examiner] AN ADMINISTRATIVE LAW JUDGE and the hearing shall be held in the county where the alleged act of discrimination took place.