- (I) THE COMMISSION FINDS THE RESPONDENT HAS ENGAGED IN, OR IS ENGAGING IN A DISCRIMINATORY ACT; AND
- (II) THERE IS A FAILURE TO REACH AN AGREEMENT FOR THE REMEDY AND ELIMINATION OF THE DISCRIMINATORY ACT.
- (2) THE ELECTION AUTHORIZED UNDER PARAGRAPH (1) OF THIS SUBSECTION SHALL BE MADE NOT LATER THAN 30 DAYS AFTER THE COMPLAINANT OR RESPONDENT RECEIVES SERVICE UNDER § 11(A)(2) OF THIS SUBTITLE.
- (3) If an election is not made under paragraph (1) of this subsection, the Commission shall provide an opportunity for a hearing as provided under § 11(a)(3) of this subtitle.
- (B) WHEN A COMPLAINT IS FILED UNDER § 11 OF THIS SUBTITLE, THE COMMISSION MAY ELECT TO HAVE THE CLAIMS ASSERTED IN THE COMPLAINT DETERMINED IN A CIVIL ACTION BROUGHT ON THE COMMISSION'S OWN BEHALF, IF:
- (1) THE COMMISSION FINDS THE RESPONDENT HAS ENGAGED IN, OR IS ENGAGING IN A DISCRIMINATORY ACT; AND
- (2) THERE IS A FAILURE TO REACH AN AGREEMENT FOR THE REMEDY AND ELIMINATION OF THE DISCRIMINATORY ACT.
- (C) (1) IF A COMPLAINANT MAKES AN ELECTION UNDER SUBSECTION (A) OF THIS SECTION, THAT INDIVIDUAL SHALL GIVE NOTICE OF THE ELECTION TO THE COMMISSION AND TO ALL OTHER COMPLAINANTS AND RESPONDENTS.
- (2) IF THE COMMISSION MAKES AN ELECTION UNDER SUBSECTION (B) OF THIS SECTION, THE COMMISSION SHALL GIVE NOTICE OF THE ELECTION TO ALL COMPLAINANTS AND RESPONDENTS.
- (3) NOT LATER THAN 60 DAYS AFTER THE ELECTION IS MADE BY ANY PARTY, THE COMMISSION SHALL FILE A CIVIL ACTION IN THE COURT OF THE COUNTY WHERE THE ALLEGED ACT OF DISCRIMINATION TOOK PLACE.
- (D) IF THE COURT FINDS THAT A DISCRIMINATORY ACT TOOK PLACE, THE COURT MAY PROVIDE THE REMEDIES SPECIFIED IN § 11(E)(3) THROUGH (6) OF THIS SUBTITLE.