

(1) ASSIST FAMILIES THAT HAVE AN EMPLOYABLE PARENT TOWARD A LASTING EXIT FROM TEMPORARY CASH ASSISTANCE;

(2) ENSURE THAT INDIVIDUALS AND FAMILIES RECEIVE APPROPRIATE BENEFITS;

(3) REDUCE ERRORS IN THE ADMINISTRATION OF FIP;

(4) PLACE TEMPORARY CASH ASSISTANCE RECIPIENTS IN EMPLOYMENT IN WHICH THEIR EARNINGS WILL LIKELY INCREASE; AND

(5) IMPROVE THE TYPES OF EMPLOYMENT AND EMPLOYMENT RETENTION RATES OF EXISTING AND FORMER RECIPIENTS.

(E) DUTIES OF LOCAL DIRECTORS.

THE LOCAL DIRECTOR SHALL:

(1) DEVELOP A DEMONSTRATION SITE PLAN FOR SUBMITTAL TO THE SECRETARY FOR APPROVAL THAT WILL DETAIL ITS:

(I) PROGRAMMATIC STRUCTURE, INCLUDING ANY PROGRAMMATIC CHANGES;

(II) ORGANIZATIONAL STRUCTURE, INCLUDING ANY ORGANIZATIONAL CHANGES;

(III) PAY INCENTIVE STRUCTURE AND CRITERIA FOR THE AWARD OF PAY INCENTIVES;

(IV) MEASURABLE PERFORMANCE CRITERIA AND HOW THESE RELATE TO THE INCENTIVE STRUCTURE; AND

(V) TARGET PERFORMANCE CRITERIA;

(2) IMPLEMENT THE PLAN AS APPROVED; AND

(3) REPORT TO THE DEPARTMENT ON THE PROGRESS ACHIEVED IN THE DEMONSTRATION SITE.

(F) PERFORMANCE EVALUATION.

THE PROPER OPERATION OF THE DEMONSTRATION SITE AND THE ACHIEVEMENT OF THE TARGET PERFORMANCE CRITERIA SHALL BE AN ELEMENT OF THE LOCAL DIRECTOR'S PERFORMANCE EVALUATION.

(G) PERFORMANCE INCENTIVE PROGRAM.

THE SECRETARY SHALL ESTABLISH A PERFORMANCE INCENTIVE PROGRAM TO PROVIDE PAY INCENTIVES FOR EMPLOYEES IN A DEMONSTRATION SITE.

(H) SECRETARY'S POWERS.

THE SECRETARY'S POWERS UNDER THIS SECTION SHALL BE CONSTRUED LIBERALLY.