

Approved April 27, 2004.

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**CHAPTER 82**  
**(Senate Bill 41)**

AN ACT concerning

**Department of Public Safety and Correctional Services – Use of Lie Detector  
or Similar Test for Employment Purposes**

FOR the purpose of altering the application of certain provisions of law relating to lie detector or similar test for individuals who are employees of or applicants for assignment to the Internal Investigative Unit of the Department of Public Safety and Correctional Services; and generally relating to the use of lie detector or similar test for employment purposes.

BY repealing and reenacting, with amendments,

Article – Labor and Employment

Section 3-702

Annotated Code of Maryland

(1999 Replacement Volume and 2003 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article – Labor and Employment**

3-702.

(a) In this section, “employer” means:

- (1) a person engaged in a business, industry, profession, trade, or other enterprise in the State;
- (2) the State;
- (3) a county; and
- (4) a municipal corporation in the State.

(b) (1) This section does not apply to the federal government or any of its units.

(2) [This section does not apply to an individual who is an employee of the Division of Correction and applies for assignment or is assigned to the special internal investigative unit that the Commissioner of Correction expressly authorizes.] THIS SECTION DOES NOT APPLY TO AN INDIVIDUAL WHO IS AN EMPLOYEE OF OR APPLIES FOR ASSIGNMENT TO THE INTERNAL INVESTIGATIVE UNIT OF THE DEPARTMENT OF PUBLIC SAFETY AND CORRECTIONAL SERVICES.