

(ii) Each term of office begins on the first Monday in December after the election of a member and until a successor is elected and qualifies.

(2) (i) The term of office of the member elected at the 2002 election is 4 years.

(ii) The successor to this office shall serve for a term of 4 years.

(3) (i) Two members shall be elected at the 2004 election.

(ii) The successors to these offices elected at the 2008 election shall serve a term of 4 years.

(4) (i) ~~Three~~ FIVE members shall be elected at the 2006 election.

(ii) ~~The~~ SUBJECT TO PARAGRAPH (5) OF THIS SUBSECTION, THE successors to these offices SHALL BE elected at the 2010 election AND shall serve for a term of 4 years.

(5) (I) ~~As~~ EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH, AS of the 2006 election, the term of each office is 4 years.

(II) 1. AT THE 2006 ELECTION, THE INDIVIDUAL ELECTED AS A MEMBER WHO RECEIVES THE LOWEST NUMBER OF VOTES AMONG THE FIVE MEMBERS ELECTED IN THAT ELECTION SHALL SERVE FOR A TERM OF 2 YEARS.

2. THE SUCCESSOR TO THE OFFICE FOR THE MEMBER ELECTED AT THE 2006 ELECTION WHO RECEIVES THE LOWEST NUMBER OF VOTES AMONG THE FIVE MEMBERS ELECTED IN THAT ELECTION SHALL BE ELECTED AT THE 2008 ELECTION AND SHALL SERVE FOR A TERM OF 4 YEARS.

(6) Subject to the confirmation of the County Council, the County Executive of Howard County shall appoint a qualified individual to fill any vacancy on the County Board for the remainder of that term and until a successor is appointed and qualifies.

(e) (1) The State Board may remove a member of the County Board for:

- (i) Immorality;
- (ii) Misconduct in office;
- (iii) Incompetency; or
- (iv) Willful neglect of duty.

(2) Before removing a member, the State Board shall send the member a copy of the charges against the member and give the member an opportunity within 10 days to request a hearing.

(3) If the member requests a hearing within the 10-day period: