Section 7-420

Annotated Code of Maryland

(2001 Replacement Volume and 2003 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

## Article - Education

7-420

- (A) IN THIS SECTION, "HARASSMENT OR INTIMIDATION" MEANS CONDUCT, INCLUDING VERBAL CONDUCT, THAT:  $\cdot$
- (1) CREATES, OR CERTAINLY WILL CREATE, A HOSTILE EDUCATIONAL ENVIRONMENT BY SUBSTANTIALLY INTERFERING WITH A STUDENT'S EDUCATIONAL BENEFITS, OPPORTUNITIES, OR PERFORMANCE, OR WITH A STUDENT'S PHYSICAL OR PSYCHOLOGICAL WELL—BEING AND IS:
- (I) MOTIVATED BY AN ACTUAL OR A PERCEIVED PERSONAL CHARACTERISTIC SUCH AS RACE, NATIONAL ORIGIN, MARITAL STATUS, SEX, SEXUAL ORIENTATION, GENDER IDENTITY, RELIGION, OR DISABILITY; OR
  - (II) THREATENING OR SERIOUSLY INTIMIDATING; AND
- $\,$  (2)  $\,$  OCCURS ON SCHOOL PROPERTY, AT A SCHOOL ACTIVITY OR EVENT, OR ON A SCHOOL BUS.
- (B) (1) <u>EACH COUNTY BOARD SHALL CREATE A PROGRAM FOR REPORTING</u>
  <u>THE DEPARTMENT SHALL REQUIRE A COUNTY BOARD TO REPORT</u> INCIDENTS OF HARASSMENT OR INTIMIDATION AGAINST STUDENTS ATTENDING A PUBLIC SCHOOL UNDER THE JURISDICTION OF THE COUNTY BOARD.
- (2) AN INCIDENT OF HARASSMENT OR INTIMIDATION MAY BE REPORTED BY A STUDENT OR THE PARENT, GUARDIAN, OR CLOSE ADULT RELATIVE OF A STUDENT.
- (C) (1) EACH—COUNTY BOARD THE DEPARTMENT SHALL CREATE A STANDARD VICTIM OF HARASSMENT OR INTIMIDATION REPORT FORM.
- $\hbox{ (2)} \quad \hbox{EACH VICTIM OF HARASSMENT OR INTIMIDATION REPORT FORM SHALL:}$
- (I) IDENTIFY THE VICTIM AND THE  $\underline{ALLEGED}$  PERPETRATOR, IF KNOWN;
- (II) INDICATE THE AGE OF THE VICTIM AND  $\underline{\textit{ALLEGED}}$  PERPETRATOR;
- (III) DESCRIBE THE INCIDENT, INCLUDING  $\underline{ALLEGED}$  STATEMENTS MADE BY THE ALLEGED PERPETRATOR;
  - (IV) INDICATE THE LOCATION OF THE INCIDENT;