- (D) (1) WITHIN 30 DAYS AFTER COMPLETING AN INVESTIGATION, THE COMMISSIONER SHALL ISSUE AN ORDER FOR A HEARING.
- (2) WITHIN 30 DAYS BEFORE THE HEARING, THE COMMISSIONER SHALL SERVE, PERSONALLY OR BY MAIL, WRITTEN NOTICE OF THE HEARING ON ALL INTERESTED PARTIES.
  - (3) THE NOTICE SHALL INCLUDE:
- (I) A STATEMENT OF FACTS DISCLOSED IN THE INVESTIGATION; AND
  - (II) THE TIME AND PLACE OF THE HEARING. •
  - (4) IN CONDUCTING A HEARING, THE COMMISSIONER MAY:
    - (I) SUBPOENA WITNESSES;
    - (II) ADMINISTER OATHS; AND
- (III) COMPEL THE PRODUCTION OF RECORDS, BOOKS, PAPERS, AND OTHER EVIDENCE.
- (E) (1) <u>WITHIN 30 DAYS</u> AFTER THE CONCLUSION OF THE HEARING, THE COMMISSIONER SHALL:
  - (I) ISSUE A DETERMINATION; AND
- (II) SERVE, PERSONALLY OR BY MAIL, EACH INTERESTED PARTY WITH A COPY OF THE DETERMINATION.
- (2) IF THE COMMISSIONER FINDS A VIOLATION OF THIS TITLE, THE COMMISSIONER SHALL DETERMINE THE AMOUNT OF RESTITUTION AND LIQUIDATED DAMAGES TO BE ASSESSED UNDER § 18–108 OF THIS TITLE.
- (3) ON RECEIPT OF THE DETERMINATION, THE EMPLOYER SHALL PAY THE AFFECTED EMPLOYEES THE AMOUNT DUE IN ACCORDANCE WITH THE COMMISSIONER'S DETERMINATION.

18-108.

IF THE COMMISSIONER DETERMINES THAT THE EMPLOYER VIOLATED A PROVISION OF THIS TITLE OR REGULATIONS OF THE COMMISSIONER, THE EMPLOYER SHALL:

- (1) PAY RESTITUTION TO EACH AFFECTED EMPLOYEE; AND
- (2) PAY TO THE STATE LIQUIDATED DAMAGES OF \$20 PER DAY FOR EACH EMPLOYEE WHO IS WAS PAID LESS THAN THE HOURLY RATE REQUIRED UNDER THIS TITLE.

18-109.

(A) (1) IF AN EMPLOYEE IS WAS PAID LESS THAN THE WAGE RATE REQUIRED UNDER THIS TITLE, OR IF AN EMPLOYER RETALIATES AGAINST THE