(B)   THE COMMISSIONER MAY REQUIRE THAT AN EMPLOYER KEEP RECORDS AND SUBMIT REPORTS TO THE COMMISSIONER THAT THE COMMISSIONER DETERMINES NECESSARY FOR THE EFFECTIVE ADMINISTRATION AND ENFORCEMENT OF THIS TITLE.

18–105.

(A)   AN EMPLOYEE COVERED UNDER THIS TITLE HAS A RIGHT OF FREE SPEECH AND ASSOCIATION.

(B)   ~~(1)~~   ~~SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION,~~ AN AGREEMENT BY AN EMPLOYEE TO COMMUTE, RELEASE, OR WAIVE THE EMPLOYEE'S RIGHTS UNDER THIS TITLE IS VOID.

~~(2)   WAGE RATES REQUIRED UNDER THIS TITLE MAY BE MODIFIED THROUGH A BONA FIDE COLLECTIVE BARGAINING AGREEMENT.~~

18–106.

(A)   DURING ANY PERIOD IN WHICH AN EMPLOYEE OF THE EMPLOYER IS ENTITLED TO A WAGE RATE UNDER THIS TITLE, EACH EMPLOYER SUBJECT TO THIS TITLE SHALL POST IN A PROMINENT AND EASILY ACCESSIBLE PLACE AT THE WORK SITE *OF AN EMPLOYEE DESCRIBED IN § 18–102(A) OF THIS TITLE* A NOTICE OF:

(1)   THE LIVING WAGE RATE;

(2)   EMPLOYEE RIGHTS UNDER THIS TITLE; AND

(3)   THE NAME, ADDRESS, AND TELEPHONE NUMBER OF THE COMMISSIONER.

(B)   THE NOTICE UNDER THIS SECTION SHALL BE POSTED IN ENGLISH, SPANISH, AND ANY OTHER LANGUAGE COMMONLY USED BY EMPLOYEES AT THE WORK SITE *OF AN EMPLOYEE DESCRIBED IN § 18–102(A) OF THIS TITLE*.

(C)   SUBJECT TO § 10–1001 OF THE STATE GOVERNMENT ARTICLE, THE COMMISSIONER MAY IMPOSE ON A PERSON THAT VIOLATES THIS SECTION A CIVIL PENALTY NOT EXCEEDING ~~$50~~ ~~$500~~ *$50* PER VIOLATION.

18–107.

(A)   WITHIN 30 DAYS AFTER A COMPLAINT IS FILED, THE COMMISSIONER SHALL INVESTIGATE ~~A COMPLAINT UNDER~~ THE COMPLAINT IN ACCORDANCE WITH THIS TITLE.

(B)   A WRITTEN OR ORAL COMPLAINT OR STATEMENT MADE BY AN EMPLOYEE UNDER THIS TITLE IS CONFIDENTIAL AND MAY NOT BE DISCLOSED TO THE EMPLOYER WITHOUT THE CONSENT OF THE EMPLOYEE.

(C)   AN EMPLOYER SUBJECT TO THIS TITLE SHALL ALLOW THE COMMISSIONER OR THE COMMISSIONER'S DESIGNEE ACCESS TO A WORK SITE AND PAYROLL RECORDS, AND ALLOW AN OPPORTUNITY TO INTERVIEW EMPLOYEES FOR PURPOSES OF ENFORCING THIS TITLE.