

(4) ~~WITH THE STATE OR A PRINCIPAL UNIT OF STATE GOVERNMENT BETWEEN UNITS; OR~~

(5) BETWEEN A UNIT AND A COUNTY OR BALTIMORE CITY.

(C) IF THE UNIT RESPONSIBLE FOR A STATE CONTRACT DETERMINES THAT APPLICATION OF THIS TITLE WOULD CONFLICT WITH ANY APPLICABLE FEDERAL PROGRAM REQUIREMENT, THIS TITLE DOES NOT APPLY TO THE CONTRACT OR PROGRAM.

18-103.

(A) EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, AN EMPLOYER SUBJECT TO THIS TITLE SHALL PAY EACH EMPLOYEE COVERED UNDER THIS TITLE AT LEAST \$10.50 PER HOUR.

(B) (1) NOT LATER THAN 90 DAYS AFTER THE START OF EACH FISCAL YEAR, THE COMMISSIONER SHALL ADJUST THE WAGE RATE REQUIRED UNDER SUBSECTION (A) OF THIS SECTION ANNUALLY BY THE ANNUAL AVERAGE INCREASE, IF ANY, IN THE CONSUMER PRICE INDEX FOR ALL URBAN CONSUMERS FOR THE WASHINGTON-BALTIMORE METROPOLITAN AREA, OR ANY SUCCESSOR INDEX, FOR THE PREVIOUS CALENDAR YEAR.

(2) IF THE COMMISSIONER ADJUSTS THE WAGE RATE IN ACCORDANCE WITH PARAGRAPH (1) OF THIS SUBSECTION, THE COMMISSIONER SHALL PUBLISH THE NEW WAGE RATE ON THE DIVISION OF LABOR AND INDUSTRY'S WEBSITE.

(3) ON REQUEST BY ANY PERSON, THE COMMISSIONER SHALL GIVE THE PERSON A PRINTED COPY OF THE NEW WAGE RATE.

(C) IF A CONTRACT IS SUBJECT TO PREVAILING WAGE REQUIREMENTS UNDER TITLE 17, SUBTITLE 2 OF THIS ARTICLE, AN EMPLOYER SHALL PAY AN EMPLOYEE THE HIGHER WAGE RATE OF THE WAGE RATES REQUIRED UNDER TITLE 17, SUBTITLE 2 OF THIS ARTICLE OR THIS TITLE.

(D) IF AN EMPLOYER COMMITS IN ITS BID OR PROPOSAL TO PROVIDE HEALTH INSURANCE TO AN EMPLOYEE, THE EMPLOYER MAY:

(1) CERTIFY IN ITS BID OR PROPOSAL THE HOURLY COST OF THE EMPLOYER'S SHARE OF THE PREMIUM FOR THAT INSURANCE FOR EACH EMPLOYEE; AND

(2) REDUCE THE WAGE PAID UNDER SUBSECTION (A) OF THIS SECTION TO ANY EMPLOYEE COVERED BY THE INSURANCE BY ALL OR PART OF THE HOURLY COST OF THE EMPLOYER'S SHARE OF THE PREMIUM FOR EACH EMPLOYEE.

18-104.

(A) THE COMMISSIONER SHALL ADOPT REGULATIONS GOVERNING EMPLOYERS SUBJECT TO THIS TITLE.