MINORITIES AND NONMINORITIES ACROSS AND WITHIN OCCUPATIONS, PAYMENT OF LOWER WAGES FOR WORK IN FEMALE-DOMINATED OCCUPATIONS, CHILD-REARING RESPONSIBILITIES, THE NUMBER OF WOMEN WHO ARE HEADS OF HOUSEHOLDS, AND EDUCATION AND TRAINING, HOURS WORKED, AND YEARS ON THE JOB;

- (3) THE CONSEQUENCES OF THE DISPARITIES ON THE ECONOMY AND FAMILIES AFFECTED; AND
- (4) ACTIONS<del>, INCLUDING PROPOSED LEGISLATION,</del> THAT ARE LIKELY TO LEAD TO THE ELIMINATION AND PREVENTION OF THE DISPARITIES.
  - (G) THE COMMISSION SHALL:
- (1) REPORT ITS PRELIMINARY FINDINGS AND RECOMMENDATIONS TO THE GOVERNOR, THE PRESIDENT OF THE SENATE, AND THE SPEAKER OF THE HOUSE OF DELEGATES ON OR BEFORE SEPTEMBER 30, 2004 2005; AND
- (2) REPORT ITS FINAL FINDINGS AND RECOMMENDATIONS TO THE GOVERNOR, THE PRESIDENT OF THE SENATE, AND THE SPEAKER OF THE HOUSE OF DELEGATES ON OR BEFORE SEPTEMBER 30,  $\frac{2005}{2006}$ .
- (H) THE COMMISSION'S PRELIMINARY AND FINAL REPORTS SHALL INCLUDE THE RESULTS OF THE COMMISSION'S STUDY AS WELL AS RECOMMENDATIONS, LECISLATIVE AND OTHERWISE, AND SUGGEST POTENTIAL SOLUTIONS FOR THE ELIMINATION AND PREVENTION OF DISPARITIES IN WAGES BETWEEN MEN AND WOMEN AND MINORITIES AND NONMINORITIES.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2004. This Act It shall remain effective for a period of 2 years and, at the end of September 30, 2006, with no further action required by the General Assembly, this Act shall be abrogated and of no further force and effect.

May 26, 2004

The Honorable Thomas V. Mike Miller, Jr. President of the Senate State House Annapolis MD 21401

Dear Mr. President:

In accordance with Article II, Section 17 of the Maryland Constitution, I have today vetoed Senate Bill 264 – Prince George's County – North Brentwood Town Hall and Museum Project Loan of 1996.

This bill amends Chapter 93 of the Acts of 1996, to require that the loan proceeds be encumbered by the Board of Public Works or expended for the purposes provided in the Act by June 1, 2006.

House Bill 184, which was passed by the General Assembly and signed by me on April 13, 2004, accomplishes the same purpose. Therefore, it is not necessary for me to sign Senate Bill 264.