

(V) THE PROVISIONS OF SUBPARAGRAPH (III) OF THIS PARAGRAPH AND ANY AGREEMENT MADE UNDER IT MAY NOT IMPAIR THE RIGHT AND RESPONSIBILITY OF THE SHERIFF TO:

1. DETERMINE THE OVERALL MISSION OF THE SHERIFF'S OFFICE AND, SUBJECT TO THE BUDGET AND FISCAL POLICIES OF MONTGOMERY COUNTY, THE SHERIFF'S OFFICE BUDGET;

2. MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF OPERATIONS;

3. DETERMINE THE SERVICES TO BE RENDERED AND THE OPERATIONS TO BE PERFORMED;

4. DETERMINE THE OVERALL ORGANIZATIONAL STRUCTURE, METHODS, PROCESSES, MEANS, AND PERSONNEL BY WHICH OPERATIONS ARE TO BE CONDUCTED AND THE LOCATION OF FACILITIES;

~~5. DIRECT AND SUPERVISE EMPLOYEES, SUBJECT TO THE MONTGOMERY COUNTY MERIT SYSTEM LAW AND PERSONNEL REGULATIONS;~~

~~6. HIRE, SELECT, AND HIRE AND SELECT NEW EMPLOYEES;~~

~~7. ESTABLISH THE STANDARDS GOVERNING PROMOTION OF EMPLOYEES, SUBJECT TO THE MONTGOMERY COUNTY MERIT SYSTEM LAW AND PERSONNEL REGULATIONS;~~

~~8. RELIEVE EMPLOYEES FROM DUTIES BECAUSE OF LACK OF WORK OR FUNDS OR UNDER CONDITIONS WHEN THE EMPLOYER DETERMINES CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE, SUBJECT TO THE MONTGOMERY COUNTY MERIT SYSTEM LAW AND PERSONNEL REGULATIONS;~~

~~9. TAKE ACTIONS TO CARRY OUT THE MISSION OF GOVERNMENT IN SITUATIONS OF EMERGENCY;~~

~~10. TRANSFER, ASSIGN, AND SCHEDULE EMPLOYEES, SUBJECT TO THE MONTGOMERY COUNTY MERIT SYSTEM LAW AND PERSONNEL REGULATIONS;~~

~~11. DETERMINE THE SIZE AND COMPOSITION OF THE WORKFORCE, SUBJECT TO THE COUNTY'S BUDGET AND FISCAL POLICIES;~~

~~12. SET THE STANDARDS OF PRODUCTIVITY AND TECHNOLOGY;~~

~~13. ESTABLISH EMPLOYEE PERFORMANCE STANDARDS AND EVALUATE EMPLOYEES, SUBJECT TO THE MONTGOMERY COUNTY MERIT SYSTEM LAW AND PERSONNEL REGULATIONS;~~

~~14. MAKE AND IMPLEMENT SYSTEMS FOR AWARDING OUTSTANDING SERVICE INCREMENTS, EXTRAORDINARY PERFORMANCE AWARDS,~~