

fringe benefits, hours, performance ~~standards and evaluations~~ evaluation procedures, and other terms and conditions of employment with the Sheriff's office; providing that a collective bargaining agreement reached under the authority of this Act may not impair the rights and responsibility of the Sheriff to perform certain duties relating to the mission and operation of the Sheriff's office and the direction and supervision of employees of the office of the Sheriff; providing that the Sheriff's rights set forth under this Act shall be considered to be a part of each collective bargaining agreement reached between the Sheriff and an employee organization; and generally relating to collective bargaining rights for certain sworn law enforcement officers and certain civilian employees in the Sheriff's office of Montgomery County.

BY repealing and reenacting, with amendments,

Article - Courts and Judicial Proceedings

Section 2-309(q)

Annotated Code of Maryland

(2002 Replacement Volume and 2003 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Courts and Judicial Proceedings

2-309.

(q) (1) The Sheriff of Montgomery County shall receive a salary, subject to § 35 of Article III of the Constitution, and an allowance for expenses, as the County Council provides in its annual budget. The County Council shall provide an automobile for the use of the Sheriff and his deputies for the general public work of the office and the expense of operating the automobile shall be paid by the county.

(2) (i) The Sheriff may appoint 2 full-time assistant sheriffs and the number of deputies provided in the county budget[, who shall provide motor vehicles for their own use in performing their duties].

(ii) The Sheriff shall also appoint the other clerical and administrative employees [necessary] PROVIDED IN THE COUNTY BUDGET, all of whom shall be paid by the county.

(III) 1. WITH THE EXCEPTION OF THE ASSISTANT SHERIFFS, ALL FULL-TIME DEPUTY SHERIFFS OF ALL RANKS MAY, UPON APPOINTMENT, BE REQUIRED BY THE SHERIFF TO SERVE A PROBATIONARY PERIOD OF 12 MONTHS FOLLOWING ATTAINMENT OF SWORN STATUS.

2. ~~A.~~ CIVILIAN EMPLOYEES MAY, UPON APPOINTMENT, BE REQUIRED BY THE SHERIFF TO SERVE A PROBATIONARY PERIOD OF 6 MONTHS.

~~B.~~ 3. THE PROBATIONARY PERIOD MAY BE EXTENDED BY THE SHERIFF FOR REASONABLE CAUSE.