- (1) INCREASE SHARED ACCESS TO INFORMATION OF CRITICAL VALUE IN INTERNET-ACCESSIBLE ELECTRONIC FORM AND IN LIBRARY COLLECTIONS OF BOOKS, JOURNALS, SOUND RECORDINGS, AND OTHER TRADITIONAL FORMS OF MATERIAL;
- (2) OPTIMIZE EFFECTIVE USE OF FUNDING IN THE ACQUISITION AND CREATION OF DIGITAL RESOURCES;
- (3) DIGITIZE UNIQUE COLLECTIONS IN THE ACADEMIC LIBRARY TO CREATE INTERNET AND OTHER ON-LINE RESOURCES BENEFICIAL TO ELEMENTARY, SECONDARY, AND HIGHER EDUCATION:
- (4) TRAIN LIBRARIANS AND STAFF TO IMPROVE SERVICES IN THE INFORMATION TECHNOLOGY ENVIRONMENT; AND
- $\,$  (5) DEVELOP PROGRAMS THAT SUPPORT TRAINING LIBRARY USERS TO ACCESS INTERNET AND ELECTRONIC MATERIALS.

THE MARYLAND DIGITAL LIBRARY, IN COLLABORATION WITH THE COUNTY LIBRARIES, ENOCH PRATT FREE LIBRARY, <u>THE MARYLAND STATE ARCHIVES</u>, AND ELEMENTARY AND SECONDARY SCHOOL LIBRARIES, MAY DEVELOP PROGRAMS TO SUPPORT ALL RESIDENTS OF THE STATE.

<u>11-804.</u>

11-803.

ON OR BEFORE OCTOBER 1 OF EACH YEAR, THE MARYLAND DIGITAL LIBRARY ADVISORY COUNCIL SHALL SUBMIT A REPORT REGARDING THE FINANCIAL STATUS AND OPERATIONS OF THE MARYLAND DIGITAL LIBRARY OVER THE PAST FISCAL YEAR TO THE COMMISSION.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2004.

Approved May 11, 2004.

## **CHAPTER 403**

(House Bill 1177)

AN ACT concerning

## Montgomery County - Sheriff's Office - Collective Bargaining MC 414-04

FOR the purpose of providing that full-time deputy sheriffs and civilian employees in the Montgomery County Sheriff's office may be required to serve a probationary period on appointment to their positions; granting collective bargaining rights to certain deputy sheriffs and civilian employees in the Sheriff's office; providing that collective bargaining may be engaged in with respect to wages, pensions,