- (5) Cecil County;
- (6) Charles County;
- (7) Dorchester County;
- (8) Frederick County;
- (9) Garrett County;
- (10) Harford County;
- (11) Howard County;
- (12) Montgomery County;
- (13) St. Mary's County; [and]
- (14) Somerset County; AND
- (15) WICOMICO COUNTY.

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect June 1, 2004.

Approved May 11, 2004.

CHAPTER 302

(Senate Bill 688)

AN ACT concerning

State Employees - Unused Annual Leave - Special Pay Plan

FOR the purpose of establishing a Special Pay Plan for the purpose of allowing certain State employees to contribute to a certain plan with tax-qualified status under the Internal Revenue Code; requiring the Comptroller, in consultation with the Secretary of Budget and Management, to administer the Special Pay Plan, Management or the Secretary's designee to adopt certain regulations, and regulations; requiring authorizing the Secretary or the Secretary's designee to adopt, implement, and maintain the Special Pay Plan qualified under the Internal Revenue Code; requiring the Comptroller Secretary or the Secretary's designee to hire certain entities; providing for the vesting of a participating employee in the Special Pay Plan; providing for the distribution of a participating employee's interest in the Special Pay Plan; providing for the duties of certain entities hired by the Comptroller Secretary or the Secretary's designee; providing for the indemnification of certain entities; requiring the Secretary of Budget and Management or the Secretary's designee to adopt regulations to establish certain eligibility criteria for participants in the Special Pay Plan; requiring that participation in the Special Pay Plan is mandatory; requiring the Comptroller Secretary or the Secretary's designee to make certain