- 2. at a salary and benefit level comparable to the salary and benefits to which they were entitled at the time of the transfer;
- (v) require any private contractor to adopt a grievance procedure for employees who are retained by the private contractor under item (iv) of this item; and
- (vi) prohibit the reimbursement of any private contractor from child support collections; and
- (2) assist an employee who declines an offer of employment with a private contractor to identify a comparable position in the State Personnel Management System to which the employee may transfer.
- (e) A request for proposal to transfer child support collection activities issued under this section shall:
- (1) comply with the provisions of Division II of the State Finance and Procurement Article;
 - (2) set forth the goals of the privatization; and
 - (3) specify the incentives which will be available to the contractor.
- (f) (1) On or before October 1, 1996, and annually thereafter, the Secretary shall report to the Governor and, subject to § 2-1246 of the State Government Article, the General Assembly on the operation and performance of the Pilot Program.
- (2) The report shall assess the <u>Pilet Pilot</u> Program for its effectiveness and success in enhancing child support collection through the privatization of child support enforcement in Baltimore City and Queen Anne's County in the State.
- (3) The Secretary shall include in the report the plans for improving the effectiveness and success of the Pilot Program in achieving the objective.
- (g) The Secretary shall adopt any other regulations necessary to carry out the provisions of this section.
- (h) A former State employee who declines an offer of employment with a private contractor under this section shall be considered laid off and shall be entitled to all rights specified under Title 11, Subtitle 2 of the State Personnel and Pensions Article.
- (i) In accordance with subsection (j) of this section, the \underline{Pilot} Program may conduct a conciliation conference.
- (j) (1) If a complaint is filed to modify or enforce a duty of support in the circuit court of a jurisdiction in which the <u>Pilet Pilot</u> Program is located, the court may issue a writ of summons to order the parties to appear and to produce documents at a conciliation conference.