

B. BUDGET;

C. ORGANIZATION;

D. NUMBERS, TYPES, AND GRADES OF EMPLOYEES

ASSIGNED;

E. WORK PROJECTS, TOURS OF DUTY, AND METHODS, MEANS, AND PERSONNEL BY WHICH ITS OPERATIONS ARE CONDUCTED;

F. TECHNOLOGY NEEDS;

G. INTERNAL SECURITY PRACTICES; AND

H. RELOCATION OF ITS FACILITIES;

2. MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF GOVERNMENTAL OPERATIONS;

3. DETERMINE THE SERVICES TO BE RENDERED, OPERATIONS TO BE PERFORMED, AND TECHNOLOGY TO BE USED;

4. DETERMINE THE OVERALL METHODS, PROCESSES, MEANS, AND CLASSES OF WORK OR PERSONNEL BY WHICH GOVERNMENTAL OPERATIONS ARE TO BE CONDUCTED;

5. HIRE, DIRECT, SUPERVISE, AND ASSIGN EMPLOYEES;

6. A. PROMOTE, DEMOTE, DISCIPLINE, DISCHARGE, RETAIN, AND LAY OFF EMPLOYEES; AND

B. TERMINATE EMPLOYMENT BECAUSE OF LACK OF FUNDS, LACK OF WORK, A DETERMINATION BY THE EMPLOYER THAT CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE, OR FOR OTHER LEGITIMATE REASONS;

7. SET THE QUALIFICATIONS OF EMPLOYEES FOR APPOINTMENT AND PROMOTIONS, ~~AND;~~

8. SET STANDARDS OF CONDUCT;

~~8.~~ 9. ADOPT OFFICE RULES, REGULATIONS, AND PROCEDURES;

~~9.~~ 10. PROVIDE A SYSTEM OF MERIT EMPLOYMENT ACCORDING TO A STANDARD OF BUSINESS EFFICIENCY; AND

~~10.~~ 11. TAKE ACTIONS, NOT OTHERWISE SPECIFIED IN THIS PARAGRAPH, TO CARRY OUT THE MISSION OF THE OFFICE OF THE SHERIFF OF CHARLES COUNTY.

(V) 1. EXCEPT AS PROVIDED IN SUB-SUBPARAGRAPH 2 OF THIS SUBPARAGRAPH, AN EXCLUSIVE REPRESENTATIVE MAY NOT BE RECOGNIZED BY THE SHERIFF UNLESS THAT REPRESENTATIVE IS SELECTED AND CERTIFIED BY THE