

(2) PROVIDES INFORMATION TO OR TESTIFIES BEFORE ANY PUBLIC BODY CONDUCTING AN INVESTIGATION, HEARING, OR INQUIRY INTO ANY VIOLATION OF A LAW, RULE, OR REGULATION BY THE EMPLOYER; OR

(3) OBJECTS TO OR REFUSES TO PARTICIPATE IN ANY ACTIVITY, POLICY, OR PRACTICE IN VIOLATION OF A LAW, RULE, OR REGULATION.

1-403.

THE PROTECTION PROVIDED AGAINST ~~RETALIATORY PERSONNEL ACTION~~ UNDER A VIOLATION OF § 1-402 OF THIS SUBTITLE SHALL ONLY APPLY IF:

(1) THE EMPLOYEE HAS A REASONABLE, GOOD FAITH BELIEF THAT THE EMPLOYER HAS, OR STILL IS, ENGAGED IN AN ACTIVITY, POLICY, OR PRACTICE THAT IS IN VIOLATION OF A LAW, RULE, OR REGULATION;

(2) THE EMPLOYER'S ACTIVITY, POLICY, OR PRACTICE THAT IS THE SUBJECT OF THE EMPLOYEE'S DISCLOSURE POSES A SUBSTANTIAL AND SPECIFIC DANGER TO THE PUBLIC HEALTH OR SAFETY; AND

(3) BEFORE REPORTING TO THE BOARD; :

(I) THE EMPLOYEE HAS REPORTED THE ACTIVITY, POLICY, OR PRACTICE TO A SUPERVISOR OR ADMINISTRATOR OF THE EMPLOYER IN WRITING AND AFFORDED THE EMPLOYER A REASONABLE OPPORTUNITY TO CORRECT THE ACTIVITY, POLICY, OR PRACTICE; OR

(II) IF THE EMPLOYER HAS A CORPORATE COMPLIANCE PLAN SPECIFYING WHO TO NOTIFY OF AN ALLEGED VIOLATION OF A RULE, LAW, OR REGULATION, THE EMPLOYEE HAS FOLLOWED THE PLAN.

1-404.

(A) ANY EMPLOYEE WHO IS SUBJECT TO A ~~RETALIATORY PERSONNEL ACTION~~ IN VIOLATION OF § 1-402 OF THIS SUBTITLE MAY INSTITUTE A CIVIL ACTION IN THE COUNTY WHERE:

(1) THE ALLEGED ~~RETALIATORY PERSONNEL ACTION~~ VIOLATION OCCURRED;

(2) THE EMPLOYEE RESIDES; OR

(3) THE EMPLOYER MAINTAINS ITS PRINCIPAL OFFICES IN THE STATE.

(B) THE ACTION SHALL BE BROUGHT WITHIN 1 YEAR AFTER THE ALLEGED ~~RETALIATORY PERSONNEL ACTION WAS TAKEN~~ VIOLATION OF § 1-402 OF THIS SUBTITLE OCCURRED, OR WITHIN 1 YEAR AFTER THE EMPLOYEE FIRST BECAME AWARE OF THE ALLEGED ~~RETALIATORY PERSONNEL ACTION~~ VIOLATION OF §1-402 OF THIS SUBTITLE.