

expended to implement provisions of collective bargaining agreements invoked under Executive Order 01.01.1996.13 or subsequent legislation establishing collective bargaining only to the extent that:

(1) the fiscal year direct cost of implementing the provisions in fiscal 2004, including the cost of additional employee compensation and fringe benefits developed in consultation with unit representatives, is expressly identified in the budget bill by agency, using the expenditure categories used for fiscal 2002 and any new categories subsequently established through collective bargaining;

(2) the fiscal year expenditures, by agency, in these expenditure categories are also to be reported for those not covered by a collective bargaining agreement;

(3) the fiscal year personnel and associated expenditures needed to negotiate or administer collective bargaining agreements, by agency, is also included as an expenditure category; and

(4) the fiscal year amounts indicated are approved by the General Assembly through its actions on the budget bill.

SECTION 34. AND BE IT FURTHER ENACTED, That the Department of Budget and Management (DBM) shall create two new statewide subobjects, one for leave payout funds used when long-term employees leave State service and are entitled to payment for accrued leave, and one for funds to be used for reclassifications and hiring above the minimum for a classification. DBM shall also require that agency programs and subprograms specify the use to which subobject 0110 (Miscellaneous Adjustments) and 0199 (Other Fringe Benefit Costs) are being put in agency budget requests.

SECTION 35. AND BE IT FURTHER ENACTED, That the scope of the sick leave incentive program established in Chapter 97, Acts of 2000 be limited to the number of pilot sites, units, or facilities selected by the Department of Budget and Management (DBM) for purposes of a continuing pilot evaluation program. DBM shall select the additional pilot sites, units, or facilities in the sick leave incentive program based on their sick leave usage and hours of operation; variation between agencies shall be considered. Sick leave incentive payments made shall be limited to the use of existing funds. DBM shall use the same system used in the February 1, 2002, report to the budget committees for tracking the costs and savings related to the sick leave incentive program and shall make another report on February 1, 2003, no matter the scope of the pilot.

SECTION 36. AND BE IT FURTHER ENACTED, That the fiscal 2003 appropriations made for pay-for-performance bonuses shall be deleted. Appropriations for the agencies listed below shall be reduced by the amounts indicated.

<u>Budget Code</u>	<u>Agency</u>	<u>General</u>	<u>Special</u>	<u>Federal</u>	<u>Reimb.</u>
<u>CC</u>	<u>Attorney General</u>	<u>1,500</u>		<u>4,500</u>	<u>15,500</u>