

1985 (COBRA) then coverage must be provided for the child consistent with the employer's plan relating to postemployment medical coverage for dependents.

[(f)] (H) (1) If the health insurance coverage for the child terminates, the employer shall notify the other parent and, if a support enforcement agency is involved in the case, the support enforcement agency within 15 days of termination of the insurance.

(2) If, after a lapse in health insurance coverage, health insurance coverage becomes available to the employee for the child, the employer shall:

(i) enroll the child in health insurance coverage without regard to any enrollment season restrictions; and

(ii) within 15 days after health insurance coverage becomes available, provide notice to the support enforcement agency and the other parent of the enrollment.

[(g)] (I) Subject to the provisions of this section, the parent or the support enforcement agency may bring a civil action against an employer who willfully violates the provisions of this section.

[(h)] (J) This section does not limit the authority of a court to enter, modify, or enforce an order requiring payment of uninsured health expenses, health care costs, or health insurance premiums.

[(i)] (K) An employer may not use the existence of an order OR A MEDICAL SUPPORT NOTICE requiring health insurance coverage as a basis for:

(1) reprisal against an employee;

(2) dismissal of an employee from employment; or

(3) refusal to hire a person or to promote an employee.

[(j)] (L) An order entered under this section is binding on a present and future employer of the parent on whom a copy of this order is served.

15-4A-02. 12-102.1.

(A) A MEDICAL SUPPORT NOTICE:

(1) MAY BE ISSUED BY A CHILD SUPPORT AGENCY IN ANY CHILD SUPPORT CASE IN WHICH A ~~TRIBUNAL~~ CIRCUIT COURT OF THIS STATE OR TRIBUNAL OF ANOTHER JURISDICTION HAS ORDERED A PARENT TO INCLUDE THE CHILD IN THE PARENT'S HEALTH INSURANCE COVERAGE; AND

(2) SHALL BE ISSUED BY A CHILD SUPPORT AGENCY IN ALL CHILD SUPPORT CASES ENFORCED BY THE ADMINISTRATION IN WHICH A NONCUSTODIAL PARENT'S EMPLOYER IS KNOWN AND A ~~TRIBUNAL~~ CIRCUIT COURT OF THIS STATE OR TRIBUNAL OF ANOTHER JURISDICTION HAS ORDERED THE PARENT TO INCLUDE THE