

[(3) The employer shall deduct the premiums for the health insurance coverage from the earnings of the employee and pay the premiums to the insurer to the extent consistent with federal law.]

(E) ON RECEIPT OF THE ORDER OR MEDICAL SUPPORT NOTICE, THE EMPLOYER:

(1) IF THE EMPLOYEE'S CHILD IS ELIGIBLE FOR HEALTH INSURANCE COVERAGE, SHALL WITHHOLD FROM THE EMPLOYEE'S NEXT EARNINGS THE AMOUNT OF THE EMPLOYEE CONTRIBUTION REQUIRED TO ENROLL THE EMPLOYEE'S CHILD;

(2) IF THE EMPLOYEE'S CHILD IS NOT CURRENTLY ELIGIBLE FOR HEALTH INSURANCE COVERAGE BUT WILL BECOME ELIGIBLE, SHALL WITHHOLD FROM THE EMPLOYEE'S EARNINGS, AT THE EARLIEST TIME THE EMPLOYEE'S CHILD BECOMES ELIGIBLE, THE AMOUNT OF THE EMPLOYEE CONTRIBUTION REQUIRED TO ENROLL THE EMPLOYEE'S CHILD; OR

(3) IF FEDERAL OR STATE WITHHOLDING LIMITATIONS OR PRIORITIZATION PREVENT WITHHOLDING FROM THE EMPLOYEE'S WAGES THE AMOUNT REQUIRED FOR ENROLLMENT, SHALL COMPLETE AND SEND, TO THE ISSUING CHILD SUPPORT AGENCY, THE APPROPRIATE PART OF THE MEDICAL SUPPORT NOTICE INDICATING THE EMPLOYEE'S INCOME IS INSUFFICIENT FOR ENROLLMENT.

(F) (1) TO THE EXTENT CONSISTENT WITH THE FEDERAL CONSUMER CREDIT PROTECTION ACT, THE EMPLOYER SHALL DEDUCT THE PREMIUMS FOR HEALTH INSURANCE COVERAGE FROM THE EARNINGS OF THE EMPLOYEE ON A REGULAR AND CONTINUING BASIS AND PAY THE PREMIUMS TO THE INSURER

(2) THE EMPLOYER SHALL SEND TO THE INSURER THE AMOUNT DEDUCTED FROM THE EMPLOYEE'S EARNINGS EACH PAY PERIOD WITHIN 10 BUSINESS DAYS AFTER THE DAY ON WHICH THE EARNINGS ARE PAID TO THE EMPLOYEE.

[(e)] (G) An employer or the child's parents may not disenroll or eliminate coverage for the child in any manner unless:

(1) the employer is provided satisfactory written evidence that:

- (i) the court order is no longer in effect; or
- (ii) the child has been or will be enrolled under other reasonable health insurance coverage, with the coverage to take effect no later than the effective date of disenrollment;

(2) the employer has eliminated family health coverage for all of its employees; or

(3) the employer no longer employs the parent under whose name the child has been enrolled for coverage except to the extent that if the parent elects to exercise the provisions of the Consolidated Omnibus Budget Reconciliation Act of