

SECTION 2. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a ye and nay vote supported by three-fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.

Approved May 6, 2002.

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**CHAPTER 376**

**(House Bill 540)**

AN ACT concerning

**Labor and Employment - Employee Leave for Adoptions - Sunset Repeal**

FOR the purpose of repealing a termination provision relating to leave required to be granted by an employer when a child is placed with an employee for adoption; and generally relating to employee leave for adoption purposes.

BY repealing and reenacting, without amendments,

Article - Labor and Employment

Section 3-801 and 3-802

Annotated Code of Maryland

(1999 Replacement Volume and 2001 Supplement)

BY repealing and reenacting, with amendments,

Chapter 503 of the Acts of the General Assembly of 1999

Section 2

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

**Article - Labor and Employment**

3-801.

(a) In this subtitle, "employer" means a person engaged in a business, industry, profession, trade, or other enterprise in the State.

(b) "Employer" includes:

(1) a unit of State or local government that employs individuals who are not subject to the provisions of Title 9, Subtitle 5 of the State Personnel and Pensions Article; and

(2) a person who acts directly or indirectly in the interest of another employer with an employee.