- (2) Has as one of its main purposes the representation of the employees in their relations with that public school employer.
- (d) "Management personnel" includes an individual who is engaged mainly in executive and managerial functions, as determined by the public school employer in negotiation with an employee organization that requests negotiation on this issue.
- (e) **L**"Noncertificated employee", in Montgomery County, means only a full-time employee.
- (f) (1) "Public school employee" means a noncertificated individual who is employed for at least 9 months a year fon a full-time basis by a public school employer.
- (2) "Public school employee" includes a noncertificated employee in Baltimore City AND MONTCOMERY COUNTY notwithstanding that the noncertificated employee does not work for at least 9 months a year {on a full-time basis}.
 - (3) "Public school employee" does not include:
 - (i) Management personnel;
 - (ii) A confidential employee; or
- (iii) Any individual designated by the public school employer to act in a negotiating capacity as provided in § 6-510(b) of this subtitle.
- $\{g\}$ (1) "Public school employer" means the county board in each county [except:
 - (i) Somerset;
 - (ii) Wicomico; and
 - (iii) Worcester 1.
- (2) "Public school employer" includes the New Baltimore City Board of School Commissioners.
- $\{(h)\}$ "Supervisory employee" includes any individual who responsibly directs the work of other employees, as determined by the public school employer in negotiation with an employee organization that requests negotiation on this issue.

[6-502]

- (a) This subtitle does not apply to Caroline, Cecil, Dorchester, Kent, Queen Anne's, and Talbot counties.
- (b) This subtitle does not apply to any public employees who, as of July 1, 1974, were covered by a negotiated agreement lawfully made between the employees and any county under local law or ordinance.]
 6-510.
 - (a) (1) In this section, "negotiate" includes the duty to: