

**Article - State Personnel and Pensions**

9-603.

(c) The Secretary may grant leave from the State Employees' Leave Bank to an employee who:

(1) (I) has exhausted all forms of annual, personal, sick, and compensatory leave because of a serious and prolonged medical condition;

[(2)] (II) provides a certificate of illness or disability; and

[(3)] (III) [(i)] 1. is a member of the State Employees' Leave Bank; or

[(ii)] 2. is granted an exemption by the Secretary from the membership requirement for good cause[.]; OR

(2) IS ELIGIBLE TO RECEIVE LEAVE UNDER § 9-608 OF THIS SUBTITLE.

9-608.

(A) THIS SECTION APPLIES TO AN EMPLOYEE, EXCEPT A TEMPORARY EMPLOYEE, IN THE STATE PERSONNEL MANAGEMENT SYSTEM OR AN INDEPENDENT PERSONNEL SYSTEM WHO:

(1) IS ORDERED INTO ACTIVE MILITARY SERVICE ON OR AFTER SEPTEMBER 11, 2001;

(2) HAS EXHAUSTED ALL PAID LEAVE; AND

(3) IS ON LEAVE WITHOUT PAY.

(B) (1) AN EMPLOYEE SUBJECT TO THIS SECTION WHO HAS BEEN ORDERED INTO ACTIVE MILITARY SERVICE BEFORE JULY 1, 2002 MAY RECEIVE LEAVE FROM THE LEAVE BANK BEGINNING ON THE LATER OF THE DAY THE EMPLOYEE BEGAN LEAVE WITHOUT PAY OR JANUARY 1, 2002.

(2) AN EMPLOYEE SUBJECT TO THIS SECTION WHO HAS BEEN ORDERED INTO ACTIVE MILITARY SERVICE ON OR AFTER JULY 1, 2002 MAY RECEIVE LEAVE FROM THE LEAVE BANK BEGINNING ON THE DAY THE EMPLOYEE BEGINS LEAVE WITHOUT PAY IF, BEFORE BEING ORDERED INTO ACTIVE MILITARY SERVICE, THE EMPLOYEE VOLUNTARILY DONATES AT LEAST 8 HOURS OF ANNUAL OR PERSONAL LEAVE TO THE LEAVE BANK IN ACCORDANCE WITH THIS SUBTITLE.

(C) AN EMPLOYEE SUBJECT TO THIS SECTION MAY RECEIVE ONLY ANNUAL OR PERSONAL LEAVE THAT IS PLACED IN THE LEAVE BANK AS A RESULT OF FORFEITURE UNDER § 9-307 OR § 9-403 OF THIS TITLE.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows: