

(g) [The MNCPPC may:

(1) Determine how the statutory mandate and goals of the MNCPPC, including but not limited to the functions and programs of the MNCPPC, its overall budget and its organizational structure, are to be carried out; and

(2) Direct personnel, subject to the collective bargaining agreement.]

(1) SUBJECT TO THE APPLICABLE LAWS AND REGULATIONS, THIS SECTION AND ANY AGREEMENT MADE UNDER IT MAY NOT IMPAIR THE RIGHTS AND RESPONSIBILITIES OF THE MNCPPC TO:

(I) DETERMINE THE OVERALL BUDGET AND MISSION OF THE MNCPPC;

(II) MAINTAIN AND IMPROVE THE EFFICIENCY AND EFFECTIVENESS OF OPERATIONS;

(III) DETERMINE THE SERVICES TO BE RENDERED AND THE OPERATIONS TO BE PERFORMED;

(IV) DETERMINE THE LOCATION OF THE FACILITIES AND OVERALL ORGANIZATIONAL STRUCTURE, METHODS, PROCESSES, MEANS, JOB CLASSIFICATIONS, AND PERSONNEL BY WHICH OPERATIONS ARE TO BE CONDUCTED;

(V) DIRECT AND SUPERVISE EMPLOYEES;

(VI) HIRE, SELECT, AND ESTABLISH THE STANDARDS GOVERNING PROMOTION OF EMPLOYEES AND CLASSIFYING POSITIONS;

(VII) RELIEVE EMPLOYEES FROM DUTIES BECAUSE OF LACK OF WORK OR FUNDS OR WHEN THE MNCPPC DETERMINES CONTINUED WORK WOULD BE INEFFICIENT OR NONPRODUCTIVE;

(VIII) TRANSFER AND SCHEDULE EMPLOYEES;

(IX) DETERMINE THE SIZES, GRADES, AND COMPOSITION OF THE WORKFORCE;

(X) SET THE STANDARDS OF PRODUCTIVITY AND TECHNOLOGY;

(XI) ESTABLISH EMPLOYEE PERFORMANCE STANDARDS AND EVALUATE AND ASSIGN EXCEPT THAT EVALUATION AND ASSIGNMENT PROCEDURES ARE SUBJECTS FOR BARGAINING;

(XII) MAKE AND IMPLEMENT SYSTEMS FOR AWARDING OUTSTANDING SERVICE INCREMENTS, EXTRAORDINARY PERFORMANCE AWARDS, AND OTHER MERIT AWARDS;

(XIII) INTRODUCE NEW OR IMPROVED TECHNOLOGY, RESEARCH DEVELOPMENT, AND SERVICES;