

[(5)] (6) Employees may not engage in a strike.

[(6)] (7) If a strike of employees occurs, a court of competent jurisdiction may, upon request of the MNCPPC, enjoin the strike.

[(7)] (8) An employee may not receive pay or compensation from the MNCPPC for any period during which the employee is engaged in a strike.

[(8)] (9) If an employee organization certified as an exclusive representative engages in a strike, its certification as exclusive representative shall be revoked by the Commissioner, and that employee organization or any other employee organization which engages in a strike shall be ineligible to be certified as an exclusive representative for a period of 1 year following the end of the strike.

(f) (1) A collective bargaining agreement shall be executed by the MNCPPC and the exclusive representative incorporating any matters of agreement reached on wages, hours, and other terms and conditions of employment, and may include dues and maintenance or service fees taken from payroll deduction.

(2) A collective bargaining agreement may include a provision for the arbitration of grievances arising under an agreement.

(3) A discussion of the terms of employee retirement systems is permitted in the course of collective bargaining, but the discussion of the hiring practices of MNCPPC is prohibited.

(4) The terms of the agreement shall supersede any conflicting rules, regulations, and administrative policies of the MNCPPC.

(5) [Any request for funds necessary to implement the agreement shall be submitted by the MNCPPC in a timely fashion for consideration in the budget process of Prince George's County and Montgomery County.]

(I) THE ECONOMIC PROVISIONS OF A FINAL AGREEMENT ARE SUBJECT TO FUNDING BY THE MONTGOMERY AND PRINCE GEORGE'S COUNTY COUNCILS.

(II) THE MNCPPC SHALL REQUEST FUNDS IN THE MNCPPC'S FINAL BUDGET FROM THE COUNTY COUNCILS FOR ALL ECONOMIC PROVISIONS OF A FINAL AGREEMENT.

(6) If the request for funds necessary to implement the agreement is reduced, modified, or rejected by the governing bodies of Prince George's County and Montgomery County, either party to the agreement [may], no later than [20] 5 days after final budget action by the governing bodies, SHALL reopen the NEGOTIATED agreement AND BARGAIN WITH RESPECT TO THE PROVISIONS OF THE AGREEMENT NOT APPROVED BY THE COUNTY COUNCILS.

(7) IF A PROVISION IN A COLLECTIVE BARGAINING AGREEMENT IS RULED INVALID OR IS NOT FUNDED BY MONTGOMERY COUNTY AND PRINCE GEORGE'S COUNTY, THE REMAINDER OF THE AGREEMENT REMAINS IN EFFECT UNLESS REOPENED UNDER PARAGRAPH (6) OF THIS SUBSECTION.