

REGULATION;

- 2. THE DEPARTMENT OF LABOR, LICENSING, AND
- 3. THE DEPARTMENT OF HEALTH AND MENTAL HYGIENE;
- 4. THE DEPARTMENT OF JUVENILE JUSTICE; AND
- 5. THE WORKERS' COMPENSATION COMMISSION;

(II) ON OR BEFORE JULY 1, 2004, FULL IMPLEMENTATION BY:

- 1. THE DEPARTMENT OF AGING;
- 2. THE DEPARTMENT OF PUBLIC SAFETY AND
CORRECTIONAL SERVICES;
- 3. THE DEPARTMENT OF TRANSPORTATION, NOT INCLUDING
THE MARYLAND TRANSIT ADMINISTRATION;
- 4. THE MARYLAND HUMAN RELATIONS COMMISSION;
- 5. THE DEPARTMENT OF STATE POLICE; AND
- 6. FIVE INDEPENDENT AGENCIES, BOARDS, OR
COMMISSIONS, TO BE DETERMINED BY THE SECRETARY OF THE DEPARTMENT OF
HUMAN RESOURCES, IN CONSULTATION WITH THE OFFICE OF THE ATTORNEY
GENERAL;

(III) ON OR BEFORE JULY 1, 2005, FULL IMPLEMENTATION BY:

DEVELOPMENT;

- 1. THE COMPTROLLER OF MARYLAND;
- 2. THE DEPARTMENT OF HOUSING AND COMMUNITY
- 3. THE MARYLAND TRANSIT ADMINISTRATION;
- 4. THE DEPARTMENT OF NATURAL RESOURCES;
- 5. THE MARYLAND STATE DEPARTMENT OF EDUCATION;
- 6. THE OFFICE OF THE ATTORNEY GENERAL; AND
- 7. FIVE INDEPENDENT AGENCIES, BOARDS, OR
COMMISSIONS TO BE DETERMINED BY THE SECRETARY OF THE DEPARTMENT OF
HUMAN RESOURCES, IN CONSULTATION WITH THE OFFICE OF THE ATTORNEY
GENERAL; AND

(IV) ON OR BEFORE JULY 1, 2006, FULL IMPLEMENTATION BY:

DEVELOPMENT;

- 1. THE DEPARTMENT OF AGRICULTURE;
- 2. THE DEPARTMENT OF BUSINESS AND ECONOMIC
- 3. THE DEPARTMENT OF VETERANS AFFAIRS; AND