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### CHAPTER 118

## (Senate Bill 95)

# AN ACT concerning

# Maryland Whistleblower Law - University System of Maryland and Morgan State University

FOR the purpose of authorizing certain employees of the University System of Maryland and Morgan State University who seek relief for a violation under the Maryland Whistleblower Law to file a complaint either under the provisions of the Maryland Whistleblower Law or under certain grievance procedures; and generally relating to the Maryland Whistleblower Law.

BY repealing and reenacting, without amendments,

Article - State Personnel and Pensions

Section 5-305

Annotated Code of Maryland

(1997 Replacement Volume and 2001 Supplement)

BY repealing and reenacting, with amendments,

Article - State Personnel and Pensions

Section 5-307

Annotated Code of Maryland

(1997 Replacement Volume and 2001 Supplement)

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

#### Article - State Personnel and Pensions

5-305.

Subject to the limitations of § 5-306 of this subtitle, a supervisor, appointing authority, or the head of a principal unit may not take or refuse to take any personnel action as a reprisal against an employee who:

- (1) discloses information that the employee reasonably believes evidences:
- (i) an abuse of authority, gross mismanagement, or gross waste of money;
  - (ii) a substantial and specific danger to public health or safety; or
  - (iii) a violation of law; or
- (2) following a disclosure under item (1) of this section seeks a remedy provided under this subtitle or any other law or policy governing the employee's unit.