SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

Article - Public Safety

13 707

- (a) An officer or employee of the State, a county, or other political subdivision of the State who is a member of the organized militia is entitled to a leave of absence from duties, without loss of pay, time, or efficiency rating:
- (1) on each day engaged in field or coast defense or other training ordered or authorized under this title; or
- (2) under any law of the United States while on inactive duty training, not to exceed 15 days annually.
- (b) In addition to the 15 day period specified in subsection (a) of this section, a member of the organized militia who is ordered to State active duty under authority OR WITH THE CONSENT of the Governor is entitled to leave of absence without loss of pay, time, or efficiency rating while actually serving under the State active duty orders.

SECTION 2.—AND BE IT FURTHER ENACTED, That this Act shall be construed to apply retroactively and shall be applied to and interpreted to affect any member of the organized militia subject to this Act who is ordered to active duty with the consent of the Governor on or after September 11, 2001.

SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2003.

Article - State Personnel and Pensions

9-1107.

- (A) THIS SECTION APPLIES TO ALL EMPLOYEES, EXCEPT TEMPORARY EMPLOYEES, OF ALL UNITS IN THE EXECUTIVE, JUDICIAL, AND LEGISLATIVE BRANCHES OF STATE GOVERNMENT, INCLUDING ANY UNIT WITH AN INDEPENDENT PERSONNEL SYSTEM.
- (B) MILITARY ADMINISTRATIVE LEAVE MAY BE PROVIDED TO AN EMPLOYEE SUBJECT TO THIS SECTION WHO:
 - (1) IS ON ACTIVE MILITARY DUTY ON JULY 1, 2003; OR
 - (2) IS ACTIVATED FOR MILITARY DUTY ON OR AFTER JULY 1, 2003.
- (C) (1) AN EMPLOYEE WHO IS ELIGIBLE TO RECEIVE MILITARY ADMINISTRATIVE LEAVE UNDER THIS SECTION IS ENTITLED TO LEAVE IN AN AMOUNT SUFFICIENT TO COMPENSATE THE EMPLOYEE, DURING EACH PAY PERIOD FOR WHICH THE EMPLOYEE IS ELIGIBLE TO RECEIVE MILITARY ADMINISTRATIVE LEAVE UNDER THIS SECTION, FOR THE DIFFERENCE BETWEEN THE EMPLOYEE'S ACTIVE DUTY BASE SALARY PAID BY THE FEDERAL GOVERNMENT AND THE EMPLOYEE'S STATE BASE SALARY OR DIRECT WAGES.