

- (1) IMMORALITY;
- (2) MISCONDUCT IN OFFICE;
- (3) INCOMPETENCY;
- (4) WILLFUL NEGLECT OF DUTY; OR
- (5) FAILURE TO ATTEND, WITHOUT GOOD CAUSE, AT LEAST 75% OF THE SCHEDULED MEETINGS OF THE COUNTY BOARD IN ANY 1 CALENDAR YEAR.

(B) BEFORE REMOVING A MEMBER, THE STATE BOARD SHALL SEND THE MEMBER A COPY OF THE CHARGES AGAINST THE MEMBER AND GIVE THE MEMBER AN OPPORTUNITY WITHIN 10 DAYS TO REQUEST A HEARING.

(C) IF THE MEMBER REQUESTS A HEARING WITHIN THE 10-DAY PERIOD:

(1) THE STATE BOARD SHALL PROMPTLY HOLD A HEARING, BUT A HEARING MAY NOT BE SET WITHIN 10 DAYS AFTER THE STATE BOARD SENDS THE MEMBER A NOTICE OF THE HEARING; AND

(2) THE MEMBER SHALL HAVE AN OPPORTUNITY TO BE HEARD PUBLICLY BEFORE THE STATE BOARD IN THE MEMBER'S OWN DEFENSE, IN PERSON, OR BY COUNSEL.

(D) A MEMBER REMOVED UNDER THIS SECTION HAS THE RIGHT TO A DE NOVO REVIEW OF THE REMOVAL BY THE CIRCUIT COURT FOR CECIL COUNTY.

3-4A-03.

(A) AT ITS FIRST MEETING ~~AT THE BEGINNING IN DECEMBER~~ OF EACH YEAR, THE COUNTY BOARD SHALL ELECT A PRESIDENT AND VICE PRESIDENT FROM AMONG THE BOARD MEMBERS.

(B) THE COUNTY BOARD SHALL MEET AT LEAST ONCE EACH MONTH.

3-4A-04.

(A) THE PRESIDENT OF THE COUNTY BOARD IS ENTITLED TO RECEIVE \$4,000 ANNUALLY AS COMPENSATION AND THE OTHER VOTING MEMBERS ARE ENTITLED TO RECEIVE \$3,500 EACH ANNUALLY AS COMPENSATION.

(B) THE ~~CHAIRMAN~~ PRESIDENT OF THE COUNTY BOARD AND OTHER MEMBERS ARE ENTITLED TO REIMBURSEMENT NOT TO EXCEED \$1,000 A YEAR FOR TRAVEL AND OTHER EXPENSES.

(C) THE CECIL COUNTY COMMISSIONERS MAY INCREASE THE ANNUAL SALARY OF THE COUNTY BOARD.

SECTION 4. AND BE IT FURTHER ENACTED, That Section 2 of this Act shall take effect on the taking effect of the termination provision specified in Section 20 of Chapter 289 of the Acts of the General Assembly of 2002. If that termination provision takes effect, Section 1 of this Act shall be abrogated and of no further force and effect. This Act may not be interpreted to have any effect on that termination provision.