

(b) The Commissioner shall give notice and hold the hearing in accordance with Title 10, Subtitle 2 of the State Government Article.

(c) The Commissioner may administer oaths in connection with a proceeding under this section.

(d) If, after due notice, the person against whom the action is contemplated does not appear, nevertheless the Commissioner may hear and determine the matter.]

[9-312.] 9-303.

Each employment agency shall keep[, on a form that the Commissioner approves,] a detailed record of:

- (1) each job order from an employer; and
- (2) each referral that the employment agency makes on a job order.

[9-313.] 9-304.

(a) Each employment agency shall keep a file of all job advertisements that identifies each advertisement by:

- (1) its date; and
- (2) the publication where the advertisement appears.

(b) Each employment agency:

- (1) shall indicate on each advertisement and on all other promotional material the name [under which] OF the employment agency [is licensed]; and
- (2) except in an advertisement that appears in a classified employment agency column of a newspaper, shall use the word "agency" in each advertisement.

[9-314.] 9-305.

(a) Each [licensed] employment agency shall[:

(1) include prominently, on each contract, invoice, or receipt that the licensed employment agency uses, the words "Licensed by the Commissioner of Labor and Industry, State of Maryland"; and

(2) indicate, on each [other] form that the [licensed] employment agency uses, that it is an employment agency.

(b) In a contract between an employment agency and a client, the term "acceptance of position by applicant" means:

- (1) commencement of work by a client; or
- (2) an agreement between a client and employer for the client to begin work on a fixed date at an agreed remuneration.