

[(5)] (3) as a condition of providing service to a client, [the licensee requires] REQUIRE the client before acceptance of a job to execute:

(i) a promissory note; or

(ii) an instrument with warrant of attorney that authorizes confession of judgment;

[(6)] (4) [the licensee advertises] ADVERTISE a job for which there is no order by an employer on file;

[(7)] (5) [the licensee sends] SEND a client to an employer for a job with no order on file for the job unless:

(i) the employer previously requested regular interviews with qualified clients, the client is qualified, and the [licensee] EMPLOYMENT AGENCY confirms the request before sending the client to the employer; or

(ii) the [licensee] EMPLOYMENT AGENCY tells the client that the [licensee] EMPLOYMENT AGENCY has no order for the job;

[(8)] (6) [the licensee splits] SPLIT a fee with an employer or representative of an employer, except that the [licensee] EMPLOYMENT AGENCY may accept from an employer all or part of a service fee for a client if the [licensee] EMPLOYMENT AGENCY tells the client of the payment;

[(9)] (7) [the licensee charges] CHARGE a client a registration fee or [collects] COLLECT in advance from a client a payment for service to be performed for the client to obtain employment[, except as otherwise provided by regulation];

[(10)] (8) [the licensee publishes] PUBLISH or [causes] CAUSE to be published any false, fraudulent, or misleading information or promise;

[(11)] (9) [the licensee solicits] SOLICIT for other employment an individual who is employed by an employer with whom the [licensee] EMPLOYMENT AGENCY placed the individual, unless the individual reactivates the application;

[(12)] (10) [the licensee engages] ENGAGE in fraud or dishonest dealing;
or

[(13)] (11) [the licensee violates] VIOLATE this title.

[(b) Instead of revoking or suspending a license, the Commissioner may impose a penalty of not less than \$25 and not more than \$500.]

[9-311.

(a) (1) Except as otherwise provided in § 10-226 of the State Government Article, before the Commissioner takes any final action under § 9-305 or § 9-310 of this subtitle, the Commissioner shall give the person against whom the action is contemplated an opportunity for a hearing before the Commissioner.

(2) A hearing on denial of a license shall be held within 10 days after an applicant submits a formal request for the hearing.